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Lynda Gratton

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Changes to
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this episode, I
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highlights
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the work we do will change – possibly so that in two decades our working lives will have been so REWORKED that they are ...
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My work at the Future of Work Research Consortium highlights time and again the importance of role models when it comes to shifting an organisation's culture. No matter how many policies and practices HR may

devise around flexible working and work/life balance, if those at the top aren't using them, then those attempting to climb the ladder ...
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concerned with the structural shifts that are currently reshaping the world of work: technology, demographics, globalisation, new production patterns, the rise of the on-demand economy but also people’s new expectations regarding job and career. As a matter of fact, the future of work is already here!

Prof Lynda Gratton The Shift & the Future of Work - Part 1 ...

The future of work is no longer a distant dream. The future of work is today’s reality. Changes to the nature of work and organizations’ fundamentals are finally starting to create space for women and those sitting at the margins. In this episode, I talk with Gina Hadley, head and co-founder of The Second Shift, who was part of the freelance economy before the term even

existed.
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Companies will undergo a mind-set shift. A key to companies' future success will be in providing continuous learning options and instilling a culture of

lifelong learning throughout the organization. In our survey, this cultural change was ranked by companies across most sectors as the change most needed for developing the workforce of the future. *The Shift: The Future of Work Is Already Here* by Lynda Gratton Get Shift Done: Management Image by Bethany LeggWe live in fast-paced times. Jobs are being created

and destroyed at an unprecedented rate. In order to understand these changes, there's a whole new area of research and focus emerging, broadly known as the 'Future of Work.' It's an essential topic to know about if you care about... *The Shift Future Of Work* The Talent Shift, the latest study in Korn Ferry's Future of Work series, shows leaders lack

awareness of their people problems, and—more importantly—that they're ill-prepared to transform their approach to talent. If companies can't buy the talent they need from the market, they must find alternative ways of filling critical roles.

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