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 Fundamentals of Human Resource Management with CD & Powerweb
 A Canadian Perspective
 Managing People in a Multinational Context
 Strategic Human Resources Planning
 Canadian Human Resource Management
 Human Resource Management: Strategy and Practice
 Human Resource Management in Nonprofit Organizations
 Principles of Human Resource Management
 Human Resources Management in Canada, Thirteenth Canadian Edition
 Management of Human Resources
 Managing People Globally
 People, Data, and Analytics
 A Global Analysis
 South African Human Resource Management for the Public Sector
 Fundamentals of Human Resource Management
 Industrial Relations in Canada
 Human Resource Management, 2
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 Strategic Human Resource Management
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 Theory and Practice
 A Strategic Approach
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 The SAGE Handbook of Human Resource Management
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 Human Resource Management: Text & Cases, 2nd Edition
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 Canadian Human Resource Management, Ninth Edition
 Management of Human Resources
 The Global Human Resource Management Casebook

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LIVIA BRENDEN

Strategic Human Resource Management Irwin/McGraw-Hill
 In a constantly evolving service-led Indian economy, human resources have become the cornerstone of an organization's success. The management of human capability has become an art that has to be understood and mastered to run a successful enterprise. *Human Resource Management: Text and Cases, 2e*, explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day-today basis. Going beyond the coverage of a traditional textbook, this book focuses on applied aspects of HRM, which capture the evolving challenges in the field. The authors have used their extensive real-world work experience in talent acquisition, and human resource development and retention to provide lucid explanation of all major concepts of human resource management. Replete with examples and cases, this title is a complete guide for all MBA students and HR practitioners. **KEY FEATURES** • Extensive coverage of HR best practices and innovations • Sample 'ready-to-use formats' of relevant documents • Thought-provoking chapter opening cases to set the context for learning in the text ahead • Application cases to showcase real-world implementation of concepts • PowerPoint slides and Question Bank for teachers
Fundamentals of Human Resource Management with CD & Powerweb John Wiley & Sons
 Human Resource Management, 2e, presents multifaceted, up-to-date and all-inclusive information which will be useful to students and professionals pursuing human resource management (HRM). Going beyond the coverage of a traditional textbook, this book focuses on applied aspects of HRM, which capture the evolving challenges in the field. Application approach is followed to enrich them with as many examples as possible from not only India but from the world over, making the topics more meaningful.
A Canadian Perspective Stanford University Press
 A comprehensive guide to managing human resources in the hospitality industry *Managing human resources in the hospitality industry* presents special challenges, including highly diverse employee backgrounds and roles, an ever-present focus on guest services, and organizational structures that often diverge from generic corporate models. By making such industry-specific concerns the cornerstone of its approach, "Human Resources Management in the Hospitality Industry" provides the definitive guide to successfully employing people in a hospitality organization. The book approaches hospitality human resource (HR) management as a decision-making practice that affects the

performance, quality, and legal compliance of the hospitality business as a whole. Beginning with a foundation in the hospitality industry, employment law, and HR policies, the coverage includes recruitment, training, compensation, performance appraisal, environmental and safety concerns, ethics and social responsibility, and special issues. Throughout the book, "Human Resources Management in the Hospitality Industry" focuses on unique HR dilemmas faced by managers in the hospitality industry, including: Understanding the needs of a broad employee group, from hourly workers with tip credit eligibility questions to high-level accountants ensuring Sarbanes-Oxley compliance How hospitality managers who must act as one-person HR departments can make effective decisions and understand the consequences to themselves, their workers, and employers Working with labor unions in the hospitality industry using the labor-related legislation that affects the industry Managing employees in a global hospitality enterprise Practical and realistic case studies and numerous examples from various hospitality operations bring the material alive. Internet activities, learning objectives, "It's the Law" features, current events discussions, review questions, and other important features also help create a dynamic learning experience for readers. Written by two authors experienced in both hospitality management and education, "Human Resources Management in the Hospitality Industry" represents the most comprehensive, technically accurate, and valuable resource available on the topic.
Managing People in a Multinational Context Atlantic Publishers & Dist

In its 9th edition, AHRI-endorsed *Human Resource Management* continues to provide a strong conceptual and practical framework for students of human resource management. The successful integrative strategic HRM model is retained and the most recent developments in human resource management theories and practices are explored. A multitude of contemporary regional and international examples are integrated throughout, alongside an expanded coverage on ethics and a focus on critical analysis. Thoroughly revised and updated with the latest research findings, this edition incorporates a wealth of new material including: corporate social responsibility, ethics, sustainable management practice, leadership, talent management, industrial relations, and retains its focus on core human resource elements. Accompanied by online study tools which help to reinforce concepts, apply critical thinking and enhance skills, this 9th edition of *Human Resource Management* offers the complete learning experience required to succeed in human resource management.
Strategic Human Resources Planning Palgrave
 Make human resources work for you. **STRATEGIC HUMAN RESOURCE MANAGEMENT** shows you how through its unique

system of concept integration. Most human resources textbooks give you the theories without showing you the connections to real life. This textbook lets you see both sides of human resources: the theory and the application. That way, you will not only get a great grade in class, you will be on your way to success after college as well. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Canadian Human Resource Management SAGE Publications
 Human resource management (HRM) can aid nonprofit organizations (NPOs) in facing uncertain, changing environments of funding pressures, increasing competition and demand for services as well as internal challenges. As the distinguishing features of NPOs can render the professionalization of HRM different from the private and public sectors, this book fills a gap in the literature by offering an in-depth look at how this distinctive nature of NPOs shapes the development and implementation of their HR practices. Timely and topical, this book addresses the professionalization of HRM in the nonprofit sector using examples from an exploratory multiple case study of NPOs selected across different fields. Not only does it offer both students and practitioners in the field of HRM and nonprofit management a better understanding of the specific challenges for HRM that stem from the management of several, contradictory bottom lines in NPOs, but it also highlights the opportunities that distinguishing nonprofit features create for the development and implementation of HR practices. By illustrating how NPOs can invest in learning and adapting processes that aid them in the alteration of HRM, this book is an essential resource for those involved in designing, implementing and studying HRM in NPOs.
Human Resource Management: Strategy and Practice Cengage Learning
 Human Resources Management in Canada, Thirteenth Canadian Edition
Human Resource Management in Nonprofit Organizations John Wiley & Sons
 An accessible introduction written by a stellar contributor line up of world-renowned lecturers and practitioners in the field (including Linda Holbeche, Stephen Taylor and Jim Stewart). *Principles of Human Resource Management* Edward Elgar Publishing
 Fiona McQuarrie's *Industrial Relations in Canada* received wide praise for helping students to understand the complex and sometimes controversial field of Industrial Relations, by using just the right blend of practice, process, and theory. The text engages business students with diverse backgrounds and teaches them how an understanding of this field will help them become better managers. The fourth edition retains this student friendly, easy-

to-read approach, praised by both students and instructors across the country. The goal of the fourth edition was to enhance and refine this approach while updating the latest research findings and developments in the field.

Human Resources Management in Canada, Thirteenth Canadian Edition Pearson UK

The Present Book Is The Most Authentic Presentation Of Contemporary Concept, Tools And Application Of Human Resource Management. All The Latest Developments In The Arena Have Been Incorporated. It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management. A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book. Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable, Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations. Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination. In Its Description Of The Entire Conceptual Framework Of Human Resource Management, Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind. Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners. It Will Be Highly Useful For The Students Of Mba/Mhrm/Mpm/MLw/Msw In Hrm And M.Com. Courses Of All Indian Universities.

Management of Human Resources Routledge

Fundamentals of Human Resource Management: Functions, Applications, Skill Development helps students of all majors build the skills they need to recruit, select, train, and develop employees. Bestselling authors Robert N. Lussier and John R. Hendon explore the important strategic function HR plays in today's organizations. A wide variety of applications, self-assessments, and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives. The Second Edition includes 13 new case studies and new coverage of the agile workplace, generational differences, gamification, social media, and diversity and inclusion. This title is accompanied by a complete teaching and learning package. Contact your SAGE representative to request a demo. Digital Option / Courseware SAGE Vantage is an intuitive digital platform that delivers this text's content and course materials in a learning experience that offers auto-graded assignments and interactive multimedia tools, all carefully designed to ignite student engagement and drive critical thinking. Built with you and your students in mind, it offers simple course set-up and enables students to better prepare for class. Assignable Video with Assessment Assignable video (available with SAGE Vantage) is tied to learning objectives and curated exclusively for this text to bring concepts to life. LMS Cartridge (formerly known as SAGE Coursepacks): Import this title's instructor resources into your school's learning management system (LMS) and save time. Don't use an LMS? You can still access all of the same online resources for this title via the password-protected Instructor Resource Site. Learn more.

Managing People Globally Walter de Gruyter GmbH & Co KG Steen/Noe Fifth Canadian Edition has been written to make HR more accessible to students, more reflective of their situation, and more about them. Today, every manager is "in HR", and every employee is actively engaged in the process of HRM, regardless of whether they aspire to be a manager or an HR professional. Students will experience HRM every day of their working lives, from how they are perceived by recruiters to completing a performance appraisal, to being promoted or fired. When students ask "What's In It For Me?", the Fifth Canadian Edition will show them just how relevant HRM is to them as people, employees and eventually managers. This easy to read and relevant 11 chapter human resource management text is ideal for a one-semester course. Steen/Noe balances theory with practical application and rich examples that support the need for foundational HRM, thought leadership and applied insight necessary to perform and thrive in organizations today.

People, Data, and Analytics Routledge

Management of Human Resources focuses on student learning and self-study, and introduces the evolving role and accountabilities of HR professionals as strategic business partners at the boardroom table. Appropriate for both future HR Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of HRM in daily interactions and in achieving corporate objectives Note: If you are purchasing an electronic version, MyHRLab does not come automatically packaged with it. To purchase MyHRLab, please visit MyHRLab or you can purchase a package of the physical text and MyHRLab by searching for ISBN 10: 0321687140 / ISBN 13: 9780321687142.

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A Global Analysis SAGE Publications

Fundamentals of Human Resource Management: People, Data, and Analytics provides a current, succinct, and interesting introduction to the world of HRM with a special emphasis on how data can help managers make better decisions about the people in their organizations. Authors Talya Bauer, Berrin Erdogan, David Caughlin, and Donald Truxillo use cutting-edge case studies and contemporary examples to illustrate key concepts and trends. A variety of exercises give students hands-on opportunities to practice their problem-solving, ethical decision-making, and data literacy skills. Non-HR majors and HR majors alike will learn best practices for managing talent in today's ever-evolving workplace.

South African Human Resource Management for the Public Sector Xlibris Corporation

"This first edition is an Introduction to Human Resource Management text for students in Intro HR courses, who do not plan to become HR practitioners. It views the various HR functions through a general manager's lens, rather than an HR specialist's lens, providing a less technical and more applied introduction to the field."--

Fundamentals of Human Resource Management Routledge

Human Resource Management in Sport and Recreation, Third Edition, provides current and future practitioners with a solid foundation in research and application of human resource management in the sport and recreation industries. The third edition prepares students for success by bringing into focus the three divergent groups of people who constitute human resources in sport and recreation organizations: paid professional workers, volunteers, and the clients themselves. Dr. Packianathan Chelladurai, pioneer in the field of sport management, continues to bring his expertise to this edition; he is joined by new coauthor Dr. Shannon Kerwin, an active researcher in organizational behavior and human resource management in sport. With more than 50 collective years of experience in teaching management of human resources, Chelladurai and Kerwin synthesize the core dynamics of human resources and the management of these resources as well as the role of the sport and recreation manager. The third edition's updated references, examples, and studies reflect the increased growth, interest, and complexity in human resource management in recreation and sport in recent years. Additional enhancements of the third edition include the following:

- A new opening chapter on the significance of human resources describes consumer services, professional services, and human services and provides a model for the subsequent chapters.
- A greater emphasis is placed on recruitment and training as an essential component of success.
- New "Technology in Human Resource Management" and "Diversity Management of Human Resources" sidebars connect theory to practice for sport managers as they confront contemporary issues in the workplace.
- Case studies at the end of each chapter help students apply concepts from the chapter to real-world scenarios.
- Instructor ancillaries help instructors prepare for class with the use of an instructor guide with a syllabus, tips for teaching, and additional resources, as well as an image bank. In addition, updated pedagogical aids include learning objectives, summaries, lists of key terms, comprehension questions, and discussion questions to guide student learning through each chapter. Sidebars throughout the text provide applied concepts, highlight relevant research, and offer digestible takeaways. Organized into four parts, the text begins by outlining the unique and common characteristics of the three groups of human resources in sport and recreation. Part II focuses on differences in people and how the differences affect behavior in sport and recreation organizations. In part III, readers explore significant organizational processes in the management of human resources. Part IV discusses two significant outcomes expected of human resource practices: satisfaction and commitment. Finally, a conclusion synthesizes information and presents a set of founding and guiding themes. Human Resource Management in Sport and Recreation, Third Edition, explains essential concepts in human resources in the sport and recreation industries. The authors present a clear and concise treatise on the critical aspects of management of human resources within sport and recreational organizations to help aspiring and current professionals maximize their potential in the field.

Industrial Relations in Canada Human Resources Management in Canada, Thirteenth Canadian Edition Dessler: Preparing today's students to be tomorrow's HR Professionals Human Resources Management in Canada gives an in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of HRM in daily interactions and in achieving corporate objectives. Note: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. Students, if interested in purchasing this title

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learning and self-study, and introduces the evolving role and accountabilities of HR professionals as strategic business partners

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Resource Management Managing People Globally Human Resource Management provides readers with a complete,

comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable

form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive

organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and

technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job

analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing

employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing

pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee

safety and health; managing human resources in an international business; human resources information systems and technology.

For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

Human Resource Management, 2 Pearson Educación

The revised and fully updated second edition of this textbook illustrates the multi-layered knowledge accumulated in the field of

international human resource management, developing understanding of the strategic management of people in

organizations in a global context. It integrates comparative approaches to human resource management, extending beyond

traditional coverage of the field to provide a broader overview of contemporary cultural, institutional and organizational challenges.

The Essentials, Fifth Canadian Edition, Loose Leaf Version Vikas Publishing House

This report discusses important themes in the field of human resource management for the public sector, including managing

employee relations, strategizing and planning human resources departments, and selecting employees within the equal

employment opportunity guidelines. Current legislation of the field is discussed and new theories on local and international

applied research are explored.

A Practical Approach SAGE

Dessler: Preparing today's students to be tomorrow's HR Professionals Human Resources Management in Canada gives an

in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR

Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the

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