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# The Commanders Handbook On The Law Of Naval Operations

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Updated Version

Guidelines for the Leader and the Commander

The Commander's Handbook on the Law of Naval Operations

U.S. Army Reconnaissance and Surveillance Handbook

The Commander's Handbook on the Law of Naval Operations

Commander's Handbook

Star Wars: Imperial Handbook

The U-Boat Commander's Handbook

Combat Commander's Handbook of Intelligence

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Commander's Handbook for Strategic Communication and Communication Strategy

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Version 3. 0

Navy Warfare Publication Nwp 1-14m McWp 5-12.1 Comdtpub P5800.7a the

Commander's Handbook on the Law of Naval Operations July 2007

Commander's Handbook on Military and Civil Law. Revision

Annotated Supplement to the Commander's Handbook on the Law of Naval Operations

Field Manual FM 6-27 MCTP 11-10C The Commander's Handbook on the Law of Land Warfare August 2019

Commander's Legal Handbook

The Commander's Handbook on The Law of Naval Operations - (NWP 1-14M), (MCTP 11-10B), (COMDTPUB P5800.7A)

Handbook on international rules governing military operations

Department of Defense Dictionary of Military and Associated Terms

Legal Guide for Commanders (FM 27-1)

Leadership: Commander's Handbook and Check List

A Handbook for Civilians in the United States Navy

Processing Equal Opportunity and Equal Employment Opportunity Complaints

U.S. NAVY MANUALS COMBINED: OPERATIONS SECURITY (OPSEC) NTTP 3-54M; NAVY INFORMATION OPERATIONS NWP 3-13; AND THE COMMANDER'S HANDBOOK ON THE LAW OF NAVAL OPERATIONS NWP 1-14M (2007 & 2017 EDITIONS)

The Commander's Handbook on the Law of Land Warfare

Annotated Supplement to The Commander's Handbook on the Law of Naval Operations

Commander's Handbook for Attack the Network (Black and White)

Commander's Handbook on the Law of Armed Conflict  
Student Handout  
Ville de Saint-Denis  
The Official U-Boat Commander's Handbook - The Illustrated Edition  
The Commander's Handbook on the Law of Land Warfare

*The Commanders  
Handbook On The Law  
Of Naval Operations*

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## MELTON MELISSA

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Updated Version Thomas Publications  
(PA)

This manual, "Legal Guide for Commanders (FM 27-1)," is a guide to military law for company commanders, officers and noncommissioned officers. It will acquaint you with military law as reflected in military justice, administrative law, and personal rights, responsibilities, and restrictions. It outlines basic responsibilities and daily procedures for administering military justice and administrative law in the unit. It will assist you in safeguard the personal and civil rights of the soldiers under your command. The "Powell Report" on the Uniform Code of Military Justice stresses military law's role of maintaining discipline in the Army: Discipline - state of mind which leads to a willingness to obey an order no matter how unpleasant the task to be performed - is not characteristic of a civilian community. Development of this state of mind among soldiers is a command responsibility and a necessity. In the development of discipline, correction of individuals is indispensable; in correction, fairness or justice is indispensable. Thus, it is a mistake to talk of balancing discipline and justice - the two are inseparable. Once a case is before a court-martial, it should be realized by all concerned that the sole concern is to accomplish justice under

the law. This does not mean justice as determined by the commander referring a case or by anyone not duly constituted to fulfill a judicial role. It is not proper to say that a military court-martial has a dual function as an instrument of discipline and as an instrument of justice. It is an instrument of justice, and in fulfilling this function it will promote discipline (Powell Report: Report to Honorable Wilbur M. Brucker, Secretary of the Army, 1960).

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Just as Thomas Cutler's The Bluejacket's Manual serves as the standard introduction and continuing reference guide for American sailors, this new handbook provides a basic reference guide for civilians working for the U.S. Navy. It will acquaint them with the Navy's world of acronyms, n-codes, uniforms, and customs. The author explains that a big step toward fitting in has always been learning how to talk the talk and walk the walk, and this guide provides new employees and veteran workers alike with the words and steps needed to succeed in the Navy.

Guidelines for the Leader and the Commander Jeffrey Frank Jones

Field Manual FM 6-27 MCTP 11-10C The Commander's Handbook on the Law of Land Warfare August 2019 Notice: This is a Paperback book version of the "Field Manual FM 6-27 MCTP 11-10C The Commander's Handbook on the Law of Land Warfare August 2019". Full version, All Chapters included. This publication is available (Electronic version) in the official website of the United states

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The Commander's Handbook on the Law of Naval Operations United States Department of Defense

Featured on The Jocko Podcast "The finest little handbook on leadership and training ever written." --Col. David Hackworth, author of the bestseller *About Face* Guidelines for the Leader and the Commander is an enduring classic. Written by the Army's premier trainer of the twentieth century, this is a wide-ranging collection of principles and maxims to guide the building, training, and leading of any organization, with a focus on the individuals who make up that organization. Clarke intended the book to enlighten and instruct leaders, and those who aspire to leadership, in every profession and every walk of life. Thoughtful as well as concrete, pithy and often conversational, Clarke's book resonates today.

**U.S. Army Reconnaissance and Surveillance Handbook** Cosimo Reports

"This field manual provides a general description of the law of land warfare for Soldiers and Marines, delineated as statements of doctrine and practice, to guide the land forces in conducting disciplined military operations in

accordance with the rule of law."-- Foreword.

*The Commander's Handbook on the Law of Naval Operations* Simon and Schuster This book "provides a general description of the law of land warfare for Soldiers and Marines, delineated as statements of doctrine and practice, to guide the land forces in conducting disciplined military operations in accordance with the rule of law."

**Commander's Handbook** CreateSpace

This publication, Field Manual FM 6-27 MCTP 11-10C *The Commander's Handbook on the Law of Land Warfare* August 2019, provides guidance to Soldiers and Marines on the doctrine and practice related to customary and treaty law applicable to the conduct of warfare on land and to relationships between opposing belligerents, in order to train and prepare for combat operations. Although some of the legal principles set forth herein also apply to warfare at sea and in the air, this publication otherwise concerns itself with the rules peculiar to naval and aerial warfare only to the extent that such rules have some direct bearing on the activities of Soldiers and Marines operating on land. Commanders, staffs, and subordinates must ensure that their decisions and actions comply with applicable U.S., international, and in some cases host-nation laws and regulations. Commanders at all levels will ensure that their Soldiers or Marines operate in accordance with the law of armed conflict (LOAC) and applicable rules of engagement. This is an official publication of the U.S. Army and a referenced publication for the U.S. Marine Corps. The principal audience for this publication is Army and Marine Corps commanders as well as Army and Marine Corps judge advocates. Commanders and staffs of Army and

Marine Corps headquarters serving as joint task force or multinational headquarters should also refer to applicable joint or multinational doctrine. Trainers and educators throughout the Army and Marine Corps will also use this publication where appropriate. This publication often describes legal concepts in general terms for non-lawyers rather than exhaustively.

**Star Wars: Imperial Handbook** DIANE Publishing

This Handbook is designed to assist Army Commanders in taking proper immediate action when faced with a variety of legal issues that might arise during your command. The purpose of your actions should be to preserve the legal situation until you can consult with your servicing Judge Advocate. However, like most aspects of your command responsibilities, you can fail if you just wait for things to come to you. You need to be proactive in preventing problems before they occur. In the legal arena, this means establishing and enforcing high standards, ensuring your Soldiers are fully aware of those standards and properly trained to comply with them. You must also properly train your Soldiers on all Army policies and higher level command standards so that they also understand and comply with them. Soldiers must also be well-versed in the Army Values and be able to apply those values to real- world situations, which will usually keep them well within legal bounds. Topics include: THE TOP TEN SITUATIONS WHERE YOU SHOULD IMMEDIATELY CONSULT YOUR SERVICING JUDGE ADVOCATE MILITARY JUSTICE/CRIMINAL LAW Introduction to Military Criminal Law Misconduct: Options and Duties Of The Commander Unlawful Command Influence R.C.M. 303 Preliminary Inquiry Non-Judicial

Punishment, Article 15, UCMJ Article 15 ScriptSearch and Seizure Self-Incrimination, Confessions, and Rights Warning UCMJ Punitive Articles Urinalysis, Drug and Alcohol Policies Fraternalization and Improper Senior-Subordinate Relationships Proper Responses to Reports of Sexual Assault Victim -Witness Issues INVESTIGATIONS Administrative Investigations/References Intro AR 15-6 Investigations Accident Investigations (AR 385-10) Line of Duty Investigations (AR 600-8-4) Fatal Training/Operational Accident Presentations to Next Of Kin (AR 600-34) Financial Liability Investigations (AR 735-5) STANDARDS OF ETHICAL CONDUCT Standards of Conduct Commanders Coins Support to Non-Federal Entities Government Motor Vehicle Transportation Family Readiness Groups Accompanying Spousal Travel Annual Filing of Financial Disclosure Forms ADMINISTRATIVE LAW AND PERSONNEL ACTIONS "Flagging" Soldiers from Positive Personnel Actions Enlisted Separations Officer Separations Bars To Reenlistment - Field Initiated Qualitative Service Program (QSP) Removal of Enlisted Soldiers From Promotion Lists Removal of Commissioned and Warrant Officers From Promotion Lists Security Clearances - Suspension and Revocation Sexual Harassment Domestic Violence Amendment to the Gun Control Act (Lautenberg Amendment) & FAP Article 138 Complaints Relief from Command INDIVIDUAL SOLDIER RIGHTS Body Piercing & Tattoo Policy Conscientious Objection Behavioral Health Evaluations Command Access to a Soldier's Protected Health Information (HIPAA) Extremist Organizations and Activities Political Activities by Members of The Armed Forces Whistleblower Protection Service Member's Civil Relief

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Commanders

The Commander's Handbook on the Law  
of Land Warfare "This field manual  
provides a general description of the law  
of land warfare for Soldiers and Marines,  
delineated as statements of doctrine and  
practice, to guide the land forces in  
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operations in accordance with the rule of  
law."--Foreword. Commander's Handbook  
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AND THE COMMANDER'S HANDBOOK ON  
THE LAW OF NAVAL OPERATIONS NWP  
1-14M (2007 & 2017 EDITIONS)  
As U.S. Joint Forces Command continues  
to interact with the combatant  
commands and Services, we recognize  
that there is no universal agreement on  
the best way to plan and execute a  
strategic communication and related  
activities strategy. Additionally, there is  
very little doctrinal guidance,  
consequently we have updated this pre-  
doctrinal handbook to help joint force  
commanders and their staffs understand  
alternative perspectives, techniques,  
procedures, "best practices," and  
organizational options. Strategic  
communication must be at the heart of  
U.S. Government efforts to inform and  
influence key audiences in support of  
U.S. national interests, policies, and  
objectives. We seek to achieve this  
influence by understanding and  
engaging them with coordinated  
programs, plans, themes, messages,  
images, and products synchronized with  
the actions of all instruments of national  
power. The U.S. military plays an  
instrumental supporting role in strategic  
communication, primarily through  
information operations, public affairs,  
visual information, and defense support  
to public diplomacy. Strategic  
communication considerations should be  
associated with every military operation  
across the entire range of military  
operations from routine, recurring

military activities in peacetime through major operations. Every commander should develop a coordinated and synchronized communication strategy and provide guidance for the support and execution of a coherent effort. Effectively synchronized strategic communication has the potential to achieve national, theaterstrategic and operational-level objectives in a manner that could lessen the requirement for combat in many operations. This is especially the case in circumstances where the focus of operations is on gaining and maintaining support of the relevant population, such as in counterinsurgency and other operations associated with irregular warfare. During the past five years, understanding of strategic communication and its impact on joint operations has continued to evolve across the joint community. These experiences and insights are described in this handbook. I encourage you to use the information in this handbook and provide feedback to help us capture value-added ideas for incorporation in emerging joint doctrine.

#### The U-Boat Commander's Handbook

CreateSpace

This is a practical and easily accessible guide for those new to the joint environment and staff assignments. With input from serving action officers and senior leaders, here are the competencies and behaviors of highly effective and successful joint staff officers which provide a roadmap for career self development. This is the most current joint information available for managing staff activities.

#### *Combat Commander's Handbook of Intelligence* Lulu.com

This two-in one resource includes the Tactical Commanders and Staff Toolkit plus the Liaison Officer Toolkit. Defense

Support of Civil Authorities (DSCA)) enables tactical level Commanders and their Staffs to properly plan and execute assigned DSCA missions for all hazard operations, excluding Chemical, Biological, Radiological, Nuclear, high yield Explosives (CBRNE) or acts of terrorism. Applies to all United States military forces, including Department of Defense (DOD) components (Active and Reserve forces and National Guard when in Federal Status). This hand-on resource also may be useful information for local and state first responders. Chapter 1 contains background information relative to Defense Support of Civil Authorities (DSCA) including legal, doctrinal, and policy issues. Chapter 2 provides an overview of the incident management processes including National Response Framework (NRF), National Incident Management Systems (NIMS), and Incident Command System (ICS) as well as Department of Homeland Security (DHS). Chapter 3 discusses the civilian and military responses to natural disaster. Chapter 4 provides a brief overview of Joint Operation Planning Process and mission analysis. Chapter 5 covers Defense Support of Civilian Authorities (DSCA) planning factors for response to all hazard events. Chapter 6 is review of safety and operational composite risk management processes Chapters 7-11 contain Concepts of Operation (CONOPS) and details five natural hazards/disasters and the pertinent planning factors for each within the scope of DSCA.

#### Commander's Handbook for Assessment Planning and Execution Rowman & Littlefield

The Commander's Handbook on the Law of Land Warfare

יצאנו לספארי CreateSpace Independent Pub

The Commander's Handbook on the Law of Land Warfare

[NavCivGuide](#) Coda Books Ltd

This is the complete wartime translation by the U.S. Navy of the 1943 edition of the official handbook given to all U-boat commanders. The original handbook was compiled from combat reports and was regularly updated throughout the war. The handbook was an invaluable reference for every operational U-boat commander. Simply written and highly accessible for a wider audience, the U-boat handbook attempted to anticipate every possible situation and to advise on suitable tactics. This superb war-time primary source is enhanced by a rare series of photographs taken on an actual combat patrol and published during the time of the Third Reich in the book "U-Boot Auf Feindfahrt." Together the handbook and these rare photographs provide a fascinating glimpse into the world of the U-boats from a first hand perspective, and is essential reading for anyone interested in World War II from primary sources.

**Commander's Handbook for Strategic Communication and Communication Strategy** Createspace Independent Pub

This handbook provides an understanding of the processes and procedures being employed by joint force commanders and their staffs to plan and execute assessment activities. It provides fundamental principles, techniques, and considerations related to assessment that are being employed in the field and are evolving toward incorporation in joint doctrine. Furthermore, this handbook supplements doctrinal publications by providing detailed guidance to conduct effects assessment, task assessment, and deficiency analysis. Commanders,

assisted by their staffs and subordinate commanders, along with interagency and multinational partners and other stakeholders, will continuously assess the operational environment and the progress of the operation toward the desired end state in the time frame desired. Based on their assessment, commanders direct adjustments, thus ensuring the operation remains focused on accomplishing the mission. Assessment is applicable across the range of military operations. It offers perspective and insight, and provides the opportunity for self-correction, adaptation, and thoughtful results-oriented learning. Assessment is a key component of the commander's decision cycle, helping to determine the results of tactical actions in the context of overall mission objectives and providing potential recommendations for the refinement of future plans. Assessments provide the commander with the current state of the operational environment, the progress of the campaign or operation, and recommendations to account for discrepancies between the actual and predicted progress. Commanders then compare the assessment against their vision and intent and adjust operations to ensure objectives are met and the military end state is achieved. First, assessment must determine "where we are." The assessment process must examine the data received and determine, in relation to the desired effects, the current status of the operation and the operational environment. This is the most basic and fundamental question that assessment must answer. The second fundamental issue that assessment must address is "so what and why" (i.e., what does the data mean and what is its significance)? To answer this question, the assessment

team will examine the measure of effectiveness indicators, both individually and in relation to each other. Finally, and perhaps most importantly, assessment must begin to address the "what's next?" Assessment must combine the analysis of the "where we are" and the "so what" and develop thoughtful, logical guidance for the command's planning efforts. Assessments are interrelated and interdependent. Although each level of assessment may have a specific focus and a unique battle rhythm, together they form a hierarchical structure in which the conduct of one level of assessment is crucial to the success of the next. Theater strategic and operational-level assessment efforts concentrate on broader tasks, effects, objectives, and progress toward the end state, while tactical-level assessment primarily focuses on task accomplishment. This handbook provides users with a pre-doctrinal reference describing how to conduct assessment execution and planning. Its primary purpose is to improve the US military's assessment process through educating the user on basics, best practices, and processes. This handbook was developed based on observations at combatant commands as well as joint task force staffs. It was developed in close coordination with, and used significant input from, both civilian and military subject matter experts. Assessment is a collaborative effort between the joint force, interagency and multinational partners, and other stakeholders. As such, this handbook addresses the necessity for an inclusive assessment process and effort at every level. It also presents some assessment resources developed by other stakeholders and currently in use

throughout the world.

### **Maneuver Commander's Handbook**

**for LIC** Createspace Independent Pub  
Throughout history, military leaders have recognized the importance of reconnaissance and surveillance. Gaining and maintaining contact with the enemy is essential to win the battle, and U.S. military history contains many examples where our knowledge of the enemy, or lack of knowledge, directly led to victory or defeat. The role of reconnaissance and surveillance has not diminished on the modern battlefield; if anything, it has become even more important. Battles at the combat training centers prove that a good reconnaissance and surveillance effort is critical to successful attacks. On the other hand, a poor reconnaissance and surveillance effort almost guarantees defeat for the commander. The message is clear: success on the battlefield begins with reconnaissance and surveillance. Direct from the United States Army, U.S. Army Reconnaissance and Surveillance Handbook provides tactics, techniques, and procedures for reconnaissance and surveillance planning, mission management, and reporting. It also covers the development of intelligence to support counter-reconnaissance operations, employment considerations for reconnaissance, and surveillance assets, and defines the roles of various personnel in planning operations. Intended for maneuver commanders and their staffs; intelligence staffs and collection managers; and other personnel involved in planning and reconnaissance and counter-reconnaissance operations, and now available to everyone, U.S. Army Reconnaissance and Surveillance Handbook provides an insider's look into the world of Army intelligence.



**Joint Officer Handbook (JOH) Staffing and Action Guide** Brookings Institution Press

This handbook, "Joint Force Land Component Commander Handbook (FM 3-31 / MCWP 3-40.7)," is designed for planning and conducting land operations requiring the close coordination of Army forces (ARFOR) and Marine Corps forces (MARFOR) under the control of a joint force land component commander (JFLCC) within the joint operations area (JOA). Joint force land component (JFLC) command operations addressed are primarily those involving large forces to include Army divisions and Marine expeditionary forces (MEFs) and the conduct of operations outside of an amphibious objective area (AOA), if designated. This handbook is also useful for planning and conducting land operations across the range of military operations and in multinational environments. Formation, functions, and organization of the JFLC command are addressed herein. Also discussed are the operational questions of who, what, when, and how of JFLC command operations in support of a campaign by a joint force commander (JFC). Joint doctrine establishes that the JFLCC option is available to the JFC. However, the doctrine necessary for planning and executing the JFLCC concept is still evolving. This United States Army (USA)/United States Marine Corps (USMC) handbook provides information and guidance to assist readers in the forming, planning, training, and execution of the JFLCC concept. [Commander's handbook for joint timesensitive targeting](#) CreateSpace NTTP 3-54M/MCWP 3-40.9 provides the commander with an operations security (OPSEC) overview, OPSEC evolution, and guidance for the most crucial aspect of

OPSEC, that of identifying critical information (CI). It explains the OPSEC process, also known as the OPSEC five-step process. This publication addresses the areas of OPSEC and force protection, public affairs officer (PAO) interaction, the role of the Naval Criminal Investigative Service (NCIS) in coordination with OPSEC, the OPSEC/OMBUDSMAN/KEY VOLUNTEER relationship and the conduct of OPSEC assessments. This publication includes separate chapters on Web page registration, Web risk assessment, and Red team activity. Appendices provide guidance to implement effective plans/programs at the individual unit, strike group, and shore establishment levels. NWP 3-13 (FEB 2014), NAVY INFORMATION OPERATIONS, provides information operations guidance to Navy commanders, planners, and operators to exploit and shape the information environment and apply information-related capabilities to achieve military objectives. This publication reinforces the integrating functionality of information operations to incorporate informationrelated capabilities and engage in the information environment to provide a military advantage to the friendly Navy force. It is effective upon receipt. 1. NWP 1-14M/MCTP 11-10B/COMDTPUB P5800.7A (AUG 2017), THE COMMANDER'S HANDBOOK ON THE LAW OF NAVAL OPERATIONS, is available in the Navy Warfare Library. It is effective upon receipt and supersedes NWP 1-14M/MCWP 5-12.1/COMDTPUB 5800.7A (JUL 2007), The Commander's Handbook on the Law of Naval Operations. 2. Summary. This revision updates and expands upon various topics regarding the law of the sea and law of war. In particular, it updates the history of U.S. Senate consideration of

the UN Convention on the Law of the Sea, to include its 2012 hearings; emphasizes that islands, rocks, and low-tide elevations are naturally formed and that engineering, construction, and land reclamation cannot convert their legal status; provides more detail on U.S. sovereign immunity policy for Military Sealift Command chartered vessels and for responding to foreign requests for health inspections and medical information; removes language indicating that all USN/USCG vessels under command of a noncommissioned officer are auxiliary vessels; emphasizes that only warships may exercise belligerent rights during international armed conflicts; adds a description of U.S.-Chinese bilateral and multilateral agreements promoting air and maritime safety; updates the international law applicable to vessels seeking a place of refuge; updates the description of vessels assimilated to vessels without nationality; provides detailed descriptions of the five types of international straits; states the U.S. position on the legal status of the Northwest Passage and Northern Sea Route; updates the list of international duties in outer space; updates the law regarding the right of safe harbor; adds "honor" as a law of war principle; adds information about weapons reviews in the Department of the Navy; updates the law regarding unprivileged enemy belligerents; includes information about the U.S. position on the use of landmines; expands on the discussion of the International Criminal Court (ICC); and updates the law of targeting.

**Version 3. 0** Naval Institute Press  
**SCOPE** This handbook provides guidance for planning and conducting land operations requiring the close coordination of Army forces and Marine

Corps forces under the control of a joint force land component commander within a joint operations area. It presents considerations and options that joint force commanders can employ when designating a joint force land component commander and describes the authority and responsibilities of a joint force land component commander. **PURPOSE** This handbook describes guidance for establishing the command relationship based on the joint force commander's concept of operations. It addresses formation, functions, and organization of the joint force land component commander. It also discusses the operational questions of who, what, when, and how of operations in support of major operations or campaigns by a joint force commander. It is not the intent of this handbook to supplant approved joint doctrine; nor is it the intent to restrict the authority of the joint force commander from organizing the force and executing the mission in a manner he deems most appropriate to ensure unity of effort in the accomplishment of the overall mission. **APPLICATION** The guidance in this handbook applies to combatant commanders, sub-joint task forces, and subordinate components of these commands. This handbook is used for guidance and reference only. If conflicts arise between the contents of this publication and the contents of joint publications, the joint publications will take precedence for the activities of joint forces.

*Navy Warfare Publication Nwp 1-14m  
 McWp 5-12.1 Comdtpub P5800.7a the  
 Commander's Handbook on the Law of  
 Naval Operations July 2007*

The response of an autocratic nation's armed forces is crucial to the outcome of democratization movements throughout

the world. But how can military officers and defense officials in democratic nations persuade their counterparts in autocratic regimes to favor democratic transitions? Here, Admiral Dennis Blair confronts this hard-edged challenge with a primer on the factors that affect military behavior during democratic transitions. *Military Engagement* makes the strong case for why the armed forces of any country should favor democracy and why, contrary to conventional wisdom, many military leaders have supported democratic transitions in different regions of the world. Further, it explains why military support, active or tacit, is essential to the success of any democratic transition. Blair provides incisive commentary on civil-military relations and outlines the foundational elements of armed forces in a democratic country. He presents sound advice to defense officials and military leaders in established democracies that can be put into practice when interacting

with colleagues in both autocratic regimes and those that have made the break with dictatorship. This succinct handbook analyzes democratic transitions in five major regions and surveys the internal power dynamics in countries such as Iran and North Korea, dictatorships that are hostile toward and fearful of democratic influences. Blair juxtaposes the roles, values, and objectives of military leaders in autocratic nations with those in democracies. In turn, *Military Engagement* highlights how crossnetworking with international military delegations can put external pressure on autocratic countries and persuade them that democracies are best not only for the country itself, but also for the armed forces. Volume one of this two-volume project provides the educational foundation necessary so that military officers from established democracies can raise their game in achieving effective dialogue on democratic development.

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