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Collective Bargaining and Labour-management Relations in India

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This Book Has Been Written According To Syllabi Prescribed In M.A. (Sociology) And M.A. (Economics) In Indian Universities In The Papers Entitled: Labour Problems; Labour Problems In India; Labour Problems And Welfare; Labour Problems And Social Security Etc. With Analytic Presentation Of The Material Drawn From Authentic Sources; Holistic Approach In Controversial Matters; Narration In Simple Language; Examples Drawn From Indian Life And Questions For Exercise At The End Of Each Chapter, This Book Seeks To Serve As An Ideal Textbook For The Students And A Reference Book For The Teachers.

Collective Bargaining in India Cambridge University Press

Monograph on trends in collective agreements in India from 1960 to 1970 - covers collective bargaining, grievance procedure, joint consultation, wage payment systems, working conditions, occupational pension schemes, etc., and comments on relevant

labour legislation.

Collective Agreements; Trends in the Sixties Kluwer Law International B.V.

Research report reviewing trends in collective bargaining and conciliation in India - discusses the historical background, (1920-1950), explains the shift from enterprise level to industry level collective agreements, and encourages further regulation. References.

Law Relating to Trade Unions and Collective Bargaining in India Atlantic Publishers & Dist

This book discusses the increasing use of contract labour in India that has accompanied attempts to liberalise the economy. After briefly examining Indian labour laws and public policy, it juxtaposes the country's labour market practices with international labour standards. The questions that are raised are then explored through a series of empirical studies investigating the use of contract labour in a variety of industries and locations, manifesting a wide-spectrum of concerns including labour standards, productivity and employment relations. The set of comparative research studies within India are supplemented with a field study from the Shenzhen and Guangzhou industrial

regions of South China, which are in an advanced stage of industrial development. The unprecedented inflow of capital into China has captivated many developing countries, including India, which has gone on to mimic similar strategies particularly in terms of labour market deregulation. In this context, a set of crucial questions arise – can enforcing ‘labour market flexibility’ in itself provide the required impetus for a nation’s industrial growth? Is the Chinese success in becoming the major destination for foreign direct investments (FDIs) a consequence of a flexible labour regime or is there some other concealed strength to be found in Chinese labour market institutions? In particular it needs to be noted that after double-digit growth for more than 25 consecutive years, China has recognised some of the fallacy of its development path and in 2008 adopted fairly stringent labour laws, which now regulate its labour market. This Chinese trajectory perhaps has lessons for India and other countries that are still struggling on the liberal path. In particular, the Chinese example helps put the Indian field studies in perspective and provides insights into India-specific policy recommendations that could also be useful for the developing world. The book concludes with the observation that where production entails long-term relationships, the interests of both the employer and the workers need to be maintained sustainably. As the title suggests, the book provides takeaways, not only for academics and researchers working in this field but also for lawyers, consultants, politicians, bureaucrats, and policymakers.

Dynamics of Labour Relations in India Pearson Education India Indian context.

Collective Bargaining in India Bombay : Tata McGraw-Hill Publishing Company

Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country. This book – one of a series derived from Kluwer’s matchless publication International Labour and Employment Compliance Handbook – focuses on the relevant laws and regulations in India. It is thoroughly practical in orientation. Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in India on all aspects of employment, from recruiting to termination, working conditions, compensation and benefits to collective bargaining. The volume proceeds in a logical sequence through such topics as the following: · written and oral contracts · interviewing and screening · evaluations and warnings · severance pay · reductions in force · temporary workers · trade union rights · wage and hour laws · employee benefits · workers’ compensation · safety and environmental regulations · immigration law compliance · restrictive covenants · anti-discrimination laws · employee privacy rights · dispute resolution · recordkeeping requirements A wealth of practical features such as checklists of do’s and don’ts, step-by-step compliance measures, applicable fines and penalties, and much more contribute to the book’s day-to-day usefulness. Easy to understand for lawyers and non-lawyers alike, this book is sure to be welcomed by business executives and human resources professionals, as well as by corporate counsel and business lawyers.

Recent Trends in Collective Bargaining in India Springer
Monograph on collective bargaining and labour relations in India - outlines the evolution of labour relations in India, includes a brief comparison of the situation in the UK and elsewhere, etc., and demonstrates the increasing reliance on compulsory arbitration for the settlement of labour disputes. References.

Collective Bargaining and the Indian Scene Sage Publications Limited

Commentary, with text, case law, rules, etc.

Effective Collective Bargaining MacMillan India

This book is a comprehensive study of industrial relations in India, covering new topics like organisational communication, knowledge workers and their management, voluntary retirement schemes, quality circles and analysis of collective agreements. A must

Collective Bargaining versus Government Regulation India and USA

Partly historical study of the development of collective bargaining in India, with international comparison. Comment on labour legislation and government policy affecting collective bargaining. Case studies of its development. Analysis and duration of collective agreements. ILO mentioned.

Collective Bargaining

The second edition of Industrial Relations, Trade Unions, and Labour Legislation is an up-to-date interactive text, primarily related to issues in India. The book does, however, incorporate developments and practices in other countries, particularly UK and USA. Primarily designed for the students of management, economics, labour and social welfare, social work, commerce and similar disciplines this book will also be of interest to professionals in the field of labour relations and management.

Collective Bargaining in India

Negotiated Change presents a definitive and comprehensive account of the way labour-management relations have changed in post-liberalized India. It reviews the response of the collective bargaining strategy to the challenges of globalization and the restructuring of enterprises. Based on a survey of about 236 collective bargaining agreements in the public and private sectors in India since 1991 to date, this unique and succinct study covers a number of pertinent issues including: the legal framework of collective bargaining in India; examples of agreements which provide for different kinds of cooperative arrangements, promote productivity and usher in workplace improvements; labour-management cooperation in restructuring and trade off between jobs to turn around sick units; and emerging trends towards negotiated flexibility at the enterprise level. It also highlights the special features of public sector bargaining and the role of collective bargaining in the areas of social security and employee welfare.

Collective Bargaining in India

Monograph comprising a compilation of readings on labour relations dynamics, problems and perspectives in India - covers the characteristics and employees attitudes of the Indian worker, the political aspects and problems of trade unions, national level labour policy and wage policy, collective bargaining (incl. Two case studies), workers participation, productivity and wage incentives, absenteeism and discipline, etc. References.

Issues in Law and Public Policy on Contract Labour in India

Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on labour law in India not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author(s) describe(s) all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employersand’ associations, workersand’ participation, collective bargaining, industrial disputes, and much more.

Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary

decisions may be based. It will find a ready readership among lawyers and representing parties with interests in India, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Limits of Bargaining

Analyses the dynamics of the capital-labour bargaining process in the context of the changing nature of the state and market as a result of the adoption of policies of liberalisation and globalisation

in India. The analytical point of departure is the nature of collective bargaining in the organised sector of West Bengal since economic liberalisation.

Collective Bargaining

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Labour Law in India

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