

# Consensus Organizing A Community Development Workbook A Comprehensive Guide To Designing Implementing And Evaluating Community Change Initiatives

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 Collective Action for Social Change

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## BRENDAN SNYDER

*An Introduction to Community Development* SAGE Publications

The text provides a comprehensive introduction to the wide variety of approaches that guide social change, social activism, and community-building work. Community Organizing and Development links various theories of organizing to the techniques and tactics of practice. It is vividly illustrated using real-life practice examples.

**Consensus Organizing** Cambridge University Press

This book focuses on a gap in current social work practice theory: community change. Much work in this area of macro practice, particularly around "grassroots" community organizing, has a somewhat dated feel to it, is highly ideological in orientation, or suffers from superficiality, particularly in the area of theory and practical application. Set against the context of an often narrowly constructed "clinical" emphasis on practice education, coupled with social work's own current rendering of "scientific management," community practice often takes second or third billing in many professional curricula despite its deep roots in the overall field of social welfare. Drawing on extensive case study data from three significant community-building initiatives, program data from numerous other community capacity-building efforts, key informant interviews, and an excellent literature review, Chaskin and his colleagues draw implications for crafting community change strategies as well as for creating and sustaining the organizational infrastructure necessary to support them. The authors bring to bear the perspectives of a variety

of professional disciplines including sociology, urban planning, psychology, and social work. Building Community Capacity takes a collaborative, interdisciplinary approach to a subject of wide and current concern: the role of neighborhood and community structures in the delivery of human services or, as the authors put it, "a place where programs and problems can be fitted together." Social work scholars and students of community practice seeking new conceptual frameworks and insights from research to inform novel community interventions will find much of value in Building Community Capacity.

[Community Organizing](#) New Society Publishers

"This is an exciting and valuable book. In considering the role and importance of cultural competence in professional practice with diverse populations, it provides a refreshing and much needed approach to social work theory and practice" - Kwame Owusu-Bempah, Reader in Psychology, University of Leicester  
 Anti-Oppressive Social Work: A Guide for Developing Cultural

Competence aims to improve social work training and practice by arguing that a thorough understanding of people's values, social norms and family arrangements are crucial to achieving culturally sensitive practice. The book moves beyond traditional conceptions of anti-oppressive and anti-racist practice by exploring the cultural heritages of some of the main ethnic minorities living in the United Kingdom, and by identifying the many forms that racism can take. The book includes: " an introduction to the context and history of ethnic minorities living in Britain " a discussion of the nature of racism " individual chapters on: communities with roots in India, Pakistan, Bangladesh, the Caribbean, and China. " a separate chapter on economic migrants, refugees and asylum seekers " a range of practice examples which encourage students and practitioners to identify general principles which underpin cultural competence. Critical, yet accessible, the book opens up possibilities for more culturally aware and more effective social work practice. It will be essential reading for all those training to become social workers as well as practitioners wishing to engage with fresh perspectives on anti-oppressive practice. Siobhan Laird is a lecturer in social work at the University of Sheffield. She has previously worked in practice and academic roles in Northern Ireland and Ghana.

[Progressive Community Organizing](#) Routledge

Providing new insight into an important community development challenge, this text looks at how to stimulate the formation of community-based organizations and effective citizen action in neighbourhoods.

[Behavior Change in the Human Services](#) Policy Press

Real organizational change isn't brought about by decree, pressure, permission, or even persuasion. Sustained change comes when people are passionately and personally committed to a future that they have helped to shape. If you want to turn your organization's cynics into owners, give them a voice in the decisions that impact their work. *Consensus Through Conversation* shows how. Consensus is a cooperative process in which all of a group's members develop and agree to actively support a decision. It's not mere acquiescence--consensus goes several steps beyond, transforming people from resigned instruction-followers to dedicated champions of an idea. Larry Dressler shows you exactly how to prepare for a successful consensus-building process, takes you step-by-step through that process, and offers tips for success and traps to avoid. Throughout, he provides a host of tools and examples that make this an eminently practical and immediately useful guide. *Consensus Through Conversation* will give you the tools you need to use consensus effectively in your organization. It is a handy, vital reference that you will turn to again and again in your efforts to tackle high stakes issues, make high quality decisions, and build enthusiasm and commitment to action.

[The Handbook of Community Practice](#) Berrett-Koehler Publishers

Community organizers build solidarity and collective power in fractured communities. They help ordinary people turn their private pain into public action, releasing hidden capacities for leadership and strategy. In *Collective Action for Social Change*, Aaron Schutz and Marie G. Sandy draw on their extensive experience participating in community organizing activities and teaching courses on the subject to empower novices to think like an organizers.

*Stir It Up* SAGE Publications

What's the point of creating a great Web site if no one goes there-or worse, if people come but never return? How do some sites, such as America Online, EBay, and GeoCities, develop into Internet communities with loyal followings and regular repeat traffic? How can Web page designers and developers create sites that are vibrant and rewarding? Amy Jo Kim, author of *Community Building on the Web* and consultant to some of the most successful Internet communities, is an expert at teaching how to design sites that succeed by making new visitors feel welcome, rewarding member participation, and building a sense of their own history. She discusses important design strategies, interviews influential Web community-builders, and provides the reader with templates and questionnaires to use in building their own communities.

[How to Make Collaboration Work](#) Springer Publishing Company

"This country's leading hell-raiser" (The Nation) shares his impassioned counsel to young radicals on how to effect constructive social change and know "the difference between being a realistic radical and being a rhetorical one." First published in 1971 and written in the midst of radical political developments whose direction Alinsky was one of the first to question, this volume exhibits his style at its best. Like Thomas Paine before him, Alinsky was able to combine, both in his person and his writing, the intensity of political engagement with an absolute insistence on rational political discourse and adherence to the American democratic tradition.

[International Encyclopedia of Civil Society](#) Prentice Hall

*Stir It Up*--written by renowned activist and trainer Rinku Sen--identifies the key priorities and strategies that can help advance the mission of any social change group. This groundbreaking book addresses the unique challenges and opportunities the new global economy poses for activist groups and provides concrete guidance for community organizations of all orientations. Sponsored by the Ms. Foundation, *Stir It Up* draws on lessons learned from Sen's groundbreaking work with women's groups organizing for economic justice. Throughout the book, Sen walks readers through the steps of building and mobilizing a constituency and implementing key strategies that can effect social change. The book is filled with illustrative case studies that highlight best organizing practices in action and each chapter contains tools that can help groups tailor Sen's model for their own organizational needs. *Stir It Up* will show your organization how to: Design and conduct actions that further campaign goals Develop effective leaders Build strong alliances and networks Generate and use solid research Design an effective media strategy Put in place a plan for internal political education and consciousness-raising With the information, tools, and suggestions outlined in this book your organization can use your "good idea" to change the world.

[Consensus Through Conversations](#) Springer

Every day we work with others to solve problems and make decisions, but the experience is often stressful, frustrating, and inefficient. In *How to Make Collaboration Work*, David Straus, a pioneer in the field of group problem solving, introduces five principles of collaboration that have been proven successful time and again in nearly every conceivable setting. Straus draws on his thirty years of personal and professional experience to show how these principles have been applied by organizations as diverse as Ford Motor Company, the U.S. Environmental Protection Agency, Harvard Business School Publishing, Boston Public Schools, Kaiser Permanente, the city of Denver, and many others. *How to Make Collaboration Work* shows how collaboration can become a joy rather than a chore--a kind of chemical reaction that releases far more energy than it consumes.

[Interpersonal Social Work Skills for Community Practice](#) Edward Elgar Publishing

*Behavior Change in the Human Services*, Sixth Edition continues to provide a systematic introduction and overview of behavioral and cognitive principles and their applications to a wide range of problems and situations encountered in the human service professions. Designed for students and practitioners, the book uses a unique problem-solving framework to demonstrate how behavior change principles can be applied to practice situations. Martin and Sandra Sundel feature a detailed and sequential organization that encourages readers to move progressively through material of increasing complexity and to conduct self-assessments of their knowledge. The Fifth Edition includes eight clinical case studies and many new and engaging examples that address issues such as substance abuse, child behavior problems, assertiveness, marital discord, and developing appropriate social behaviors. The expanded chapter on intervention techniques incorporates empirically tested behavioral and cognitive strategies for addressing clinical problems such as phobias, anxiety disorders, depression, and other behavioral disorders. Current developments and trends in the field are discussed, including the movement toward evidence-based practice. This comprehensive yet accessible text also features figures, charts, and forms to demonstrate data collection and analysis. Any student pursuing a career in the helping professions, including social work, psychology, counseling, special education, nursing, and psychiatry, will find this book valuable

[Building United Judgment](#) Columbia University Press

Strengthen programs of family and community engagement to promote equity and increase student success! When schools, families, and communities collaborate and share responsibility for students' education, more students succeed in school. Based on 30 years of research and fieldwork, the fourth edition of the bestseller *School, Family, and Community Partnerships: Your Handbook for Action*, presents tools and guidelines to help develop more effective and more equitable programs of family and community engagement. Written by a team of well-known experts, it provides a theory and framework of six types of involvement for action; up-to-date research on school, family, and community collaboration; and new materials for professional development and on-going technical assistance. Readers also will find: Examples of best practices on the six types of involvement from preschools, and elementary, middle, and high schools Checklists, templates, and evaluations to plan goal-linked partnership programs and assess progress CD-ROM with slides and notes for two presentations: A new awareness session to orient colleagues on the major components of a research-based partnership program, and a full One-Day Team Training Workshop to prepare school teams to develop their partnership programs. As a

foundational text, this handbook demonstrates a proven approach to implement and sustain inclusive, goal-linked programs of partnership. It shows how a good partnership program is an essential component of good school organization and school improvement for student success. This book will help every district and all schools strengthen and continually improve their programs of family and community engagement.

[Community Practice Skills](#) SAGE Publications

This text takes a broad based approach to basic generalist practice methods that emphasize the common elements in working with individuals, families and groups. The goal of the book is to teach social work students how to enhance clients' social functioning by helping them become more proficient in examining, understanding, and resolving clients' social problems. The authors pay special attention to enhancing social justice by working with individuals and families who have been historically oppressed. This edition includes specific integrated coverage of the Council on Social Work Education's (CSWE) latest Educational Policy and Accreditation Standards (EPAS). Intended Audience This core text is designed for advanced undergraduate and graduate students enrolled in the introductory Direct Practice and Generalist Practice courses in BSW and MSW programs of social work.

[The Consensus Building Handbook](#) SAGE

In a world in which social divisions are widening not lessening, it is essential for community development, or any other practice committed to social justice and sustainability, to understand how power works at every level, from grassroots projects to movements for change. This exciting and practical book is filled to the brim with useful ideas for busy practitioners. Building on the work of Paulo Freire, theories are presented in interesting and straightforward ways to provide an everyday reference for practice. Contained in these pages is all you need to give your practice a critical edge!

[Consensus-Oriented Decision-Making](#) Peachpit Press

Dorothy N. Gamble and Marie Weil differentiate among a range of intervention methods to provide a comprehensive and effective guide to working with communities. Presenting eight distinct models grounded in current practice and targeted toward specific goals, Gamble and Weil take an unusually inclusive step, combining their own extensive experience with numerous case and practice examples from talented practitioners in international and domestic settings. The authors open with a discussion of the theories for community work and the values of social justice and human rights, concerns that have guided the work of activists from Jane Addams and Martin Luther King Jr. to Cesar Chavez, Wangari Maathai, and Vandana Shiva. They survey the concepts, knowledge, and perspectives influencing community practice and evaluation strategies. Descriptions of eight practice models follow, incorporating real-life case examples from many parts of the world and demonstrating multiple applications for each model as well as the primary roles, competencies, and skills used by the practitioner. Complexities and variations encourage readers to determine, through comparative analysis, which model at which time best fits the goals of a community group or organization, given the context, culture, social, economic, and environmental issues and opportunities for change. An accompanying workbook stressing empowerment strategies and skills development is also available from Columbia University Press.

[Rules for Radicals](#) Routledge

Considers medical technology consensus development programs in Canada, Denmark, Finland, Netherlands, Norway, Sweden, England and the United States.

[Progressive Community Organizing](#) SAGE Publications

Encompassing community development, organizing, planning, & social change, as well as globalisation, this book is grounded in participatory & empowerment practice. The 36 chapters assess practice, theory & research methods.

[Consensus Organizing: A Community Development Workbook](#) SAGE Publications

McKnight shows how the experts' best efforts to rebuild and revitalize communities can actually destroy them and celebrates the ability of neighborhoods to heal from within.

[Community Development in an Uncertain World](#) SAGE

Now in its third edition, *Progressive Community Organizing: Transformative Practice in a Globalizing World* introduces readers to the rich practice of progressive community organizing for social change while also providing concrete tools geared toward practitioner skill building. Drawing from social movement scholarship and social theory, this book articulates a transformative approach to organizing that embraces emergent strategies and healing justice. It emphasizes framing processes and the power of stories using story-based strategy and digital activism.

Embracing intersectional organizing, the book addresses topics such as identity politics, microaggressions, internalized oppression, and horizontal hostility with attention to recentering and allyship as a growth-oriented journey of solidarity and liberation. Readers will engage with case studies focused on issues such as poverty, racial justice, immigration, housing, health and mental health, and climate crisis. This new edition includes: Expanded content on transformative change approaches including healing justice New content on the role of digital technology and social media in organizing Case studies of the Poor People's Campaign and Extinction Rebellion Emphasis on the power of stories and story-based strategy for organizing and issue framing Transformative

organizations with attention to feminist and decolonized organizational structures and cultures Expanded chapters on strategies and tactics focusing on power analysis and a range of tactics from direct action to resilience-based organizing The book will be of interest to students and practitioners who want to become more skilled in structural analysis, praxis, and self-reflexivity through critical and transformative engagement with historical and current social problems, social movements, and social welfare. School, Family, and Community Partnerships Springer Science & Business Media Measures for Community and Neighborhood Research is the first book of its kind to compile

measures focused on communities and neighborhoods in one accessible resource. Organized into two main sections, the first provides the rationale, structure and purpose, and analysis of methodological issues, along with a conceptual and theoretical framework; the second section contains 10 chapters that synthesize, analyze, and describe measures for community and neighborhood research, with tables that summarize highlighted measures. The book will get readers thinking about which aspects of the neighborhood may be most important to measure in different research designs and also help researchers, practitioners, funders, and others more closely examine the impact of their work in communities and neighborhoods.

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