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ERC_SE_PIBKRQ_EMP_PERS_ADD_TEL - The address dependent phone number.

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ERC_SE_PIRQ_EMP_COMDATATELUS - TelephoneUsage is the usage of the phone numbers.

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Recruitment in SAP allows the complete recruitment process to be performed, from creating the vacancy (requisition) to hiring successful candidates. The system offers capabilities for continuous evaluation of applicants. Applicant data can be entered at differing stages, allowing for just basic or more detailed information to be saved in SAP.

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