
Gary Dessler Human Resource Management 13th Edition

Human Resources Management in Canada
Fundamentals of Human Resource Management
with CD & Powerweb

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Linking People, Strategy, and Performance

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For introductory courses in Human Resource Management. Fundamentals of Human Resources Management supports human resources training for all students of management—not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study. This Fourth Edition has been updated with practical personnel techniques, real

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Human Resource Management

Pearson Etext Combo Access Card

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Offers students a comprehensive understanding of HRM theory, skills and application - a perfect fit for a one semester unit. The authors reflect on current HRM issues such as diversity, flexibility, equity, globalisation, the regulatory environment, and IT. J Griffiths, La Trobe University and B Lloyd-Walker, Victoria University.

Managing Conflict

Pearson Higher Ed

This book is a brief, 2-color, paperback version of Dessler's Management: Leading People and Organizations in the 21st Century 2/e. It covers all key topics in management, in a

traditional Planning, Organizing, Leading, and Controlling framework. Chapter topics include managing in the 21st century, managing in a global environment, making decisions, planning and setting objectives, strategic management, the fundamentals of organizing, designing organizations to manage change, staffing the organization, being a leader, motivating employees today, communicating in today's organizations, managing groups and teams, managing organizational and cultural change, and controlling and building commitment. For all levels of managers in a variety of fields and industries.

Essentials of Human

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"Human Resource Management provides students with an introduction to the daily tools and skills they'll need to function as successful managers -- in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms. The 16th Edition focuses on the positive impacts technology has had on the HR field. For example, the ability to vet potential employees on the internet has shifted more HR responsibilities to managers, leaving HR

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Human Resource Management Pearson Educación

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A Framework for Human Resource Management Pearson Higher Ed

The inside scoop on how 10 top American companies develop and maintain high-output, committed workforces. Dessler focuses on tools, techniques, and battle strategies that managers and supervisors can use to

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to be successful managers and HR personnel in the 21st century.

Leading People and Organizations in the 21st Century Pearson

Conflict in the workplace is a perennial problem for organizations. Whether it's a disagreement between colleagues, a dispute with management or large-scale industrial action, conflict negatively affects both people and profits as employee morale and productivity fall.

Managing Conflict is an essential guide for HR professionals needing to tackle these problems by not only resolving current issues but also preventing future instances of conflict. Going beyond interpersonal conflict,

the book also looks at resolving board room disputes, disputes with shareholders, in the supply chain, commercial disputes and customer complaints. The first part of *Managing Conflict* covers the causes and costs of conflict, the impact of the psychological contract and the legal framework for managing workplace disputes both in the UK and internationally. The second part of the book provides a blueprint for redefining resolution and building a culture of constructive conflict management, from designing a conflict management strategy and developing a formal resolution process to embedding mediation, engaging stakeholders and

training managers in resolution skills. It also includes conflict resolution toolkits for managers, HR teams, employees and unions to help tackle conflict and bullying at work. Packed with best practice case studies from major UK and global organizations, this is an indispensable guide for all HR professionals looking to resolve conflict in the workplace.

Management of Human Resources Pearson Higher Ed

This market-leading text takes a pragmatic approach emphasizing the strategic role of human resources. Comprehensive, research-based coverage includes all major topics identified on the Human Resource Certification Institutes

Content Outline. Coverage includes a global chapter, expanded coverage of diversity, new material on performance management, and current hot topics such as self-directed work teams, shamrock organization, broadbanding, competency-based pay systems, job security, violence in the workplace, and how organizational commitment affects production, quality, and service.

Fundamentals of Human Resource Management, eBook, Global Edition Kogan Page Publishers

This text is designed to provide authoritative and accurate information on HR-related responsibilities and personnel

management by and techniques that all
focusing on practical managers can use in
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