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Abortion in the Developing World

Lived Religion and Local Faith from the Conquest to the Present

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The Italian Legacy in the Dominican Republic

When Strangers Become Family
A History of Conservation in Mexico
One Student at a Time

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A Challenge for Development Research and Policy

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Change How to Achieve
Sustained Organizational
Effectiveness John Wiley &
Sons

Dehesas of Spain and Ranchlands of California

Springer Science &
Business Media
For more than twenty

years, Edward E. Lawler III
has had worldwide
influence in the areas of
management and
organization design. This
landmark book, one of the
most-cited volumes on
the topic of motivation in
the workplace, defines
Lawler's basic philosophy:
in order to have effective
organizations, we must
understand how to
motivate and encourage
effective individual
performance. Time-tested

theories have been the basis for nearly all of Lawler's subsequent work in the areas of pay and reward systems, employee involvement, organization design, and organizational change. In his new introduction to this classic edition, he shows how his original emphasis on work design and reward systems is especially relevant to the current emphasis on creating high performance work organizations through new organization design and management approaches. Lawler's

theories continue to help us understand the world around us today, forming the basis for many successful managerial practices found in today's workplace, and continue to prove that no matter what organization design or approach is used, it cannot succeed if it fails to motivate employees to perform well.

Evaluation of Supply Chain Performance

Franklin Classics Trade Press

In the Handbook of Workplace Violence, editors E. Kevin Kelloway,

Julian Barling, and Joseph J. Hurrell Jr. bring together the contributions of leading researchers to provide summaries and unique perspectives on current theory, research, and practice relating to workplace violence. This is the only up to date resource currently available to provide a comprehensive overview of the current state of knowledge regarding all aspects of workplace violence and aggression.

Modern, Symbolic and Postmodern Perspectives MDPI

Organization Theory offers a clear and comprehensive introduction to the study of organizations and organizing processes. It encourages an even-handed appreciation of the main perspectives defining our knowledge of organizations and challenges readers to broaden their intellectual reach. Organization Theory is presented in three parts: Part I introduces the reader to theorizing using the multi-perspective approach. Part II presents different

core concepts useful for analysing and understanding organizations - as entities within an environment, as social structures, technologies, cultures and physical structures, and as the products of power and political processes. Part III explores applications of organization theory to the practical matters of organizational design and change, and introduces the latest ideas, including organizational identity theory, process and practice theories, and

aesthetics. An Online Resource Centre accompanies this text and includes: For students: Multiple Choice Questions For registered adopters: Lecturer's guide PowerPoint slides Figures and tables from the book *El Clima organizacional* Springer Nature This issue of International Development Policy looks at recent paradigmatic innovations and development trajectories in Latin America, focusing on the Andean region. It aims to enrich our understanding of recent

development debates and processes in Latin America, and what the rest of the world can learn from them.

Defending the Land of the Jaguar

Menlo Park, Calif. : Cummings Publishing Company
 Twenty million unsafe abortions are performed each year, 90% of which occur in the developing world. Even in countries such as China, where abortion is fully accessible in practice as well as in theory, our understanding of the phenomenon is very partial. The result of

a global research project commissioned by the World Health Organization, this book provides new information on abortion, why it happens and what happens when it does. There are sections detailing women's perspectives and also chronicling the providers' views and the effect they have on medical provision. Several essays focus on the relationship between contraception and abortion, while a section on adolescents addresses a newly

emerging concern for program managers around the world. Including much previously unavailable material, this book is the most comprehensive and up-to-date picture of abortion globally.
Perspectives in and from Latin America Springer
 Science & Business Media
 Critical Medical Anthropology presents inspiring work from scholars doing and engaging with ethnographic research in or from Latin America, addressing themes that

are central to contemporary Critical Medical Anthropology (CMA). This includes issues of inequality, embodiment of history, indigeneity, non-communicable diseases, gendered violence, migration, substance abuse, reproductive politics and judicialisation, as these relate to health. The collection of ethnographically informed research, including original theoretical contributions, reconsiders the broader relevance of CMA perspectives for

addressing current global healthcare challenges from and of Latin America. It includes work spanning four countries in Latin America (Mexico, Brazil, Guatemala and Peru) as well as the trans-migratory contexts they connect and are defined by. By drawing on diverse social practices, it addresses challenges of central relevance to medical anthropology and global health, including reproduction and maternal health, sex work, rare and chronic diseases, the

pharmaceutical industry and questions of agency, political economy, identity, ethnicity, and human rights. Statistics for Business and Economics Springer Science & Business Media The oak tree was a boon companion as humans expanded their presence across much of the globe. While oak woodlands (*Quercus* spp.) come today in stunningly diverse forms, the stately dehesas of Spain and the dramatic oak-dominated ranchlands of California are working landscapes

where cultivation and manipulation for a couple of millennia have shaped Mediterranean-type ecosystems into a profoundly modified yet productive environment that is sought-after by every manner of species. The grazing of wildlife and livestock in oak woodlands yields a remarkable plant and animal biodiversity, creating a mosaic of habitats and visually pleasing savannas. Added products unique to Spain such as Iberian pigs and cork, and in California

multiple landowner benefits, include valued ecosystem services that allow owners, visitors, and conservation supporters to experience the benefits of woodland life. With its 15 chapters a decade in the making, this handsomely illustrated book covers key topics in oak woodland policy, ecology, and management in Spain and California, presenting new research results and reviewing an existing expert literature. Built to Change International

Development Poli
 Winner of the International Society for Performance Improvement (ISPI) Award of Excellence for 2008
 Selected for the 2008 ISPI Award of Excellence for Outstanding Communication Foreword by Marshall Goldsmith
 While many supervisors know how to identify flaws in their employees+ performance, only the best managers truly know what it takes to fix the problem. A Manager+s Guide to Improving Workplace Performanc e

offers a practical, step-by-step approach to guiding employees to excellence by analyzing their problem areas, developing creative solutions, and implementing change. Employee performance expert Roger Chevalier has helped thousands of managers and human resources professionals to bring out the best in their workers. Using case studies and real-life examples, he shows supervisors how to take their employees from good to great by: * using

tools like the Performance Coaching Process, Performance Counseling Guide, and Performance Analysis Worksheets * tailoring the amount of direction and support to an employee+s specific abilities and motivations * applying the Situational Leadership model to teams and individual employees. Practical and authoritative, this book offers a positive, yet realistic solution for one of the greatest workplace challenges facing managers. Motivation in Work

Organizations Springer
As the 21st Century unfolds, the traditional welfare state that evolved during the 20th Century faces serious threats to the solidarity that social programs were meant to strengthen. The rise of populist and nationalist parties reflects the decline of a sense of belonging and inclusiveness that mass education and economic progress were meant to foster, as traditional politics and parties are rejected by working- and middle-class individuals

who were previously their staunchest supporters. Increasingly, these groups reject the growing gaps in income, power, and privilege that they perceive between themselves and highly educated and cosmopolitan business, academic, and political elites. When *Strangers Become Family* examines the potential role of civil society organizations in guaranteeing the rights and addressing the needs of vulnerable groups, paying particular attention to their role in

advocacy for and service delivery to older people. The book includes a discussion of the origins and functions of this sector that focuses on the relationship between the state and non-governmental organizations, as well as a close examination of Mexico - a middle-income nation with a rapidly aging population and limited state welfare for older people. The data reveals important aspects of the relationship among government actors, civil society organizations, and

political parties. Ronald Angel and Verónica Montes-de-Oca Zavala ask the fundamental question about the extent to which civil society organizations represent a potential mechanism whereby vulnerable individuals can join together to further their own interests and exercise their individual and group autonomy. [Science and Conservation in the Galapagos Islands](#) Routledge
This Palgrave Handbook provides a definitive account of women's political rights across all

major regions of the world, focusing both on women's right to vote and women's right to run for political office. This dual focus makes this the first book to combine historical overviews of debates about enfranchising women alongside analyses of more contemporary efforts to increase women's political representation around the globe. Chapter authors map and assess the impact of these groundbreaking reforms, providing insight into these dynamics in a wide

array of countries where women's suffrage and representation have taken different paths and led to varying degrees of transformation. On the eve of many countries celebrating a century of women's suffrage, as well as record numbers of women elected and appointed to political office, this timely volume offers an important introduction to ongoing developments related to women's political empowerment worldwide. It will be of interest to students and scholars

across the fields of gender and politics, women's studies, history and sociology.

History, Architecture, Economics, Society UCL Press

What's missing from gender equality efforts? Men. Women are at a disadvantage in the workplace, where they deal with unequal pay, sexual harassment, lack of credit for their contributions, and more. And while organizations are looking to address these issues, too many gender-inclusion

initiatives focus exclusively on how women should respond, leaving men out of the equation. Such efforts reinforce the perception that these are "women's issues" and that men--often the most powerful stakeholders in an organization--don't need to be involved. As gender-in-the-workplace experts David G. Smith and W. Brad Johnson show in this important book, men have a crucial opportunity to promote gender equality at work. Research shows that when men are

deliberately engaged in gender-inclusion programs, 96 percent of women in those organizations perceive real progress in gender equality, compared with only 30 percent of women in organizations without strong male engagement. Good Guys is the first book to provide a practical, research-based guide for how to be a male ally to women in the workplace. Filled with firsthand accounts from both men and women, as well as tips for getting started, the book shows

how men can partner with their female colleagues to advance women's leadership and equality by breaking ingrained gender stereotypes, overcoming unconscious biases, developing and supporting the talented women around them, and creating productive and respectful working relationships with women--especially in a post-#MeToo world.

Sustainable Agriculture-Beyond Organic Farming
Createspace Independent Publishing Platform

The Catholic Church acted as a mediator during social and political change in several Latin American countries from the 1960s through the 1990s: the Dominican Republic, Bolivia, Guatemala, Nicaragua, and El Salvador. Although the Catholic clergy was called to mediate in political crises in all five countries, in the Dominican Republic the Church's role as mediator was eventually institutionalized. A historical examination of church-state relations and case study of the

Dominican Republic leads into important regional comparisons that broaden our understanding of the Catholic Church in the whole of Latin America. *Trovadores de repente* University of Texas Press This open access book presents an innovative study of the rise of unmarried cohabitation in the Americas, from Canada to Argentina. Using an extensive sample of individual census data for nearly all countries on the continent, it offers a cross-national,

comparative view of this recent demographic trend and its impact on the family. The book offers a tour of the historical legacies and regional heterogeneity in unmarried cohabitation, covering: Canada, the United States, Mexico, Central America, Colombia, the Andean region, Brazil, and the Southern Cone. It also explores the diverse meanings of cohabitation from a cross-national perspective and examines the theoretical implications of recent

developments on family change in the Americas. The book uses data from the Integrated Public Use Microdata Series, International (IPUMS), a project dedicated to collecting and distributing census data from around the world. This large sample size enables an empirical testing of one of the currently most powerful explanatory frameworks for changes in family formation around the world, the theory of the Second Demographic Transition. With its unique geographical scope, this

book will provide researchers with a new understanding into the spectacular rise in premarital cohabitation in the Americas, which has become one of the most salient trends in partnership formation in the region.

The Globalization of Knowledge in the Iberian Colonial World

John Wiley & Sons Mexican conservationists have sometimes observed that it is difficult to find a country less interested in the conservation of its natural resources than is

Mexico. Yet, despite a long history dedicated to the pursuit of development regardless of its environmental consequences, Mexico has an equally long, though much less developed and appreciated, tradition of environmental conservation. Lane Simonian here offers the first panoramic history of conservation in Mexico from pre-contact times to the current Mexican environmental movement. He explores the origins of conservation and

environmental concerns in Mexico, the philosophies and endeavors of Mexican conservationists, and the enactment of important conservation laws and programs. This heretofore untold story, drawn from interviews with leading Mexican conservationists as well as archival research, will be important reading throughout the international community of activists, researchers, and concerned citizens interested in the intertwined issues of conservation and

development.
The Media Commons and Social Movements
Routledge
"Since the Mexican government escalated its war on organized crime at the end of 2006, over 150,000 Mexicans have been intentionally murdered. Countless thousands of others have been tortured; no one knows how many have disappeared. Caught between government forces and organized crime cartels, the Mexican people have suffered as atrocities and impunity

reign. Based on three years of research, over 100 interviews, and previously unreleased government documents, this report finds a reasonable basis to believe that government forces and members of criminal cartels have perpetrated crimes against humanity in Mexico. The report comprehensively examines why there has been so little justice for atrocity crimes, and finds the main answers in political obstruction. Given the lack of political

will to end impunity, new approaches must be taken. The report argues for a series of institutional changes, most importantly the creation of an internationalized investigative body, based inside Mexico, with powers to independently investigate and prosecute atrocity crimes."--Page 4 of cover.

Organization Theory

Jossey-Bass

Since the development of the first intelligence test in the early 20th century, educational and psychological tests have

become important measurement techniques to quantify human behavior. Focusing on this ubiquitous yet fruitful area of research, *Statistical Test Theory for the Behavioral Sciences* provides both a broad overview and a critical survey of assorted testing theories and models used in psychology, education, and other behavioral science fields. Following a logical progression from basic concepts to more advanced topics, the book first explains classical test theory, covering true

score, measurement error, and reliability. It then presents generalizability theory, which provides a framework to deal with various aspects of test scores. In addition, the authors discuss the concept of validity in testing, offering a strategy for evidence-based validity. In the two chapters devoted to item response theory (IRT), the book explores item response models, such as the Rasch model, and applications, including computerized adaptive

testing (CAT). The last chapter looks at some methods used to equate tests. Equipped with the essential material found in this book, advanced undergraduate and graduate students in the behavioral sciences as well as researchers involved in measurement and testing will gain valuable insight into the research methodologies and statistical data analyses of behavioral testing.

*Grassroots Mediations
Against Neoliberal Politics*
Avances en la medición

del clima organizacional
con al encuesta ECOEI
Clima organizacional perfil
de empresas
colombianas Built to
Change How to Achieve
Sustained Organizational
Effectiveness
This book examines how
graduates of the
International Education
Policy Program at the
Harvard Graduate School
of Education advance
educational opportunity
around the world, and
how they overcome the
challenges of leading
change in educational
institutions.--

Acknowledgements.
Avances en la medición
del clima organizacional
con al encuesta ECO
Harvard Business Press
Biodiversity, sometimes
simply understood as
"diversity of species", is a
specific quality of life on
our planet, the
dimensions and
importance of which have
just lately been fully
realized. Today we know
that "biological diversity is
a global asset of
incalculable value to
present and future
generations" (Kofi Annan).
Biodiversity is spread

unequally over the world: in fact, the main share of biological resources worldwide is harboured predominantly by the so-called developing countries in the tropics and sub tropics. Therefore, Biodiversity - A Challenge for Development Research and Policy was chosen as the title for an international conference which was held in Bonn in 1997 as one of the first

major events organized by the then newly established North-South Centre for Development Research (ZEF) at Rheinische Friedrich-Wilhelms-Universität Bonn (Germany). Since the ZEF, founded by the Senate of the University of Bonn in 1995, has played a central role in turning Bonn into a centre for international cooperation and North-South dialogue. The Centre is a product of the Bonn Berlin

agreement of July 1994 which was adopted to offset the effects caused by the Parliament and much of the Government moving to Berlin. It fits in well with the double strategy to strengthen Bonn's position as an international science arena and as an eminent place for development policy and the national and supranational agencies dealing with this issue.

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