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Social Recruitment in HRM

Predicting Trends and Building Strategies for
Consumer Engagement in Retail Environments

International Journal of Social Ecology and
Sustainable Development (IJSESD).

Technology in Organisation

Business Models

The Italian Association for Information Systems

Collaborative Problem Solving

Handbook of Research on Examining Cultural
Policies Through Digital Communication

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Management

A Study of the Italian Manufacturing Industry

PISA 2015 Results (Volume V) Collaborative
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The Myths of Health Care

A Strategic Reaction to Technological Change

Job Crafting

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The Art of Redesigning a Job
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shaped legal practice in Italy and on the continent of Europe. Its unique value lies in the fact that it is not a gloss, not secondary literature, not an interpretation and not a summary -- it is a direct, primary source made available to readers in the English language for the first time. *International Journal of Social Ecology and Sustainable Development (IJSESD)*. Antonio Giangrande

This book focuses on the notion of “vintage innovation” and its application in various old technology-based communities of practice. Some communities of practice resist and react to technological change by adopting new technological products (“vintage products”) that extend the lifetime of their old, favored products and practices. There are a number of

potential reasons for such strategic reactions, which are analyzed by the author. The book opens by reviewing the nature of technological change. Old technology-based communities of practice and their typical reactions to technological change are then discussed, and the concept of vintage innovation, introduced and explained. The book presents four case studies

of communities of users in which vintage innovation emerged: analog photographers , radio amateurs, arcade videogame players, and disc jockeys. *Technology in Organisation* Emerald Group Publishing The proactive behavior of job crafting is intended to better align a job with the individual's personal characteristics , knowledge, skills, and abilities. This book provides

a uniform conceptual framework on this area of study and demonstrates how its practice results in a more meaningful and satisfying work experience. Business Models Springer This book contains a collection of research papers on accounting information systems including their strategic role in decision processes, within and between companies. An

accounting system is a complex system composed of a mix of strictly interrelated elements such as data, information, human resources, IT tool, accounting models and procedures. Accounting information systems are often considered the instrument by default for accounting automation. This book aims to sketch a clear picture of the current state of AIS research, including

design, acceptance and reliance, value-added decision making, interorganizational links, and process improvements. The contributions in this volume emphasize that AIS has grown into a powerful strategic tool. The book provides evidence for this observation by examining a wide range of current issues ranging from theory development in AIS to practical applications of

accounting information systems. In particular it focuses on themes of growing interest in the realm of XBRL and Financial Reporting, Management Information Systems, IT/IS Audit and IT/IS Compliance. The book will be of interest to financial and managerial accountants and IT/IS practitioners, including information systems managers and consultants. *The Italian Association for Information*

Systems IGI Global The OECD Programme for International Student Assessment (PISA) examines not just what students know in science, reading and mathematics, but what they can do with what they know. Results from PISA show educators and policy makers the quality and equity of learning outcomes achieved elsewhere. Collaborative Problem Solving

Maggioli Editore
This provocative appraisal unpacks commonly held beliefs about healthcare management and replaces them with practical strategies and realistic policy goals. Using Henry Mintzberg's "Myths of Healthcare" as a springboard, it reveals management practices that undermine care delivery, explores their cultural and corporate origins, and details how

they may be reversed through changes in management strategy, organization, scale, and style. Tackling conventional wisdom about decision-making, cost-effectiveness, service quality, and equity, contributors fine-tune concepts of mission and vision by promoting collaboration, engagement, and common sense. The book's multidisciplinary panel of experts analyzes the

most popular healthcare management "myths," among them: · The healthcare system is failing. · The healthcare system can be fixed through social engineering. · Healthcare institutions can be fixed by bringing in the heroic leader. · The healthcare system can be fixed by treating it more as a business. · Healthcare is rightly left to the private sector, for the sake of efficiency. The

Myths of Health Care speaks to a large, diverse audience: scholars of all levels interested in the research in health policy and management, graduate and undergraduate students attending courses in leadership and management of public sector organization, and practitioners in the field of health care. *Handbook of Research on Examining Cultural Policies*

Through Digital Communication Academic Conferences and publishing limited
Antonio Giangrande, orgoglioso di essere diverso. Si nasce senza volerlo. Si muore senza volerlo. Si vive una vita di prese per il culo. ODIO OSTENTAZIONE ED IMPOSIZIONE. Tu esisti se la tv ti considera. La Tv esiste se tu la guardi. I Fatti son fatti oggettivi naturali e rimangono tali. Le

Opinioni sono atti soggettivi cangianti. Le opinioni se sono oggetto di discussione ed approfondimento, diventano testimonianze. Ergo: Fatti. Con me le Opinioni cangianti e contrapposte diventano fatti. Con me la Cronaca diventa Storia. Noi siamo quello che altri hanno voluto che diventassimo. Facciamo in modo che diventiamo quello che noi avremmo (rafforzativo di saremmo) voluto

diventare. Oggi le persone si stimano e si rispettano in base al loro grado di utilità materiale da rendere agli altri e non, invece, al loro valore intrinseco ed estrinseco intellettuale. Per questo gli inutili sono emarginati o ignorati. Se si è omologati (uguali) o conformati (simili) e si sta sempre dietro alla massa, non si sarà mai primi nella vita, perché ci sarà sempre il più furbo o il più fortunato a

precederti.
Watch Your Business. Inside the Strategic Management OECD Publishing
In the last two decades major reforms have been addressed to the broad Italian Public Sector, requiring the introduction of New Public Management - inspired ideas and tools, thus calling for further research in this field. The convergence of EU Countries towards the Euro deadline of December

31,2013 has also accelerated the managerial transformation process, as well as the consequent deployment in the Public Sector of techniques and practices widely adopted in the private sector. This refereed co-authored volume firstly introduces researchers, students and professionals into the characteristics of stakeholder and governance structures in public entities, and then

guides them into different areas and issues of public sector organizations. Thus, the book seeks to provide a portrayal of the main challenges affecting different areas of Public Sector in Italy in a longitudinal manner. Accordingly, the volume initially analyzes some of the issues faced by the State bureaucratic apparatus and Regional governments, and it later provides examinations on Local Governments, Provinces, Public Transports, Healthcare and Universities. The book is built upon several years of research and teaching of the editor and co-authors in the Public Sector. This experience permitted them in some cases to also examine - within the common scientific borders of New Public Management ideas - the interrelations of Public Management and Accounting, as well as Human Resources Performance Management. Written and designed to provide a cross-areas examination of current Italian Public Sector issues and challenges, the volume provides a comprehensive investigation of a single Country, and contains not only robust theoretical insights but also *A Study of the Italian Manufacturing*

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PISA 2015

Results

(Volume V)

Collaborative Problem Solving

La prova scritta dell'esame per commercialista. Eserciziario Signore e signori, amici e amiche,

insieme ai miei bravi operatori, vi presento le mie prime fatiche, nate da idee, sogni e batticuori! Prosa e versi d'Amor a tutto tondo, ritratti tra pathos e ironia, per le donne e il Redentor del Mondo, gli affetti, le arti e la mitologia, i deboli, il Progresso, la Natura, il gioco e tanto altro: buona lettura! E per dare al libro maggior valenza, il mio lucro sarà beneficenza!

The Myths of Health Care

Springer

Culture is one of the most important elements for explaining individuals' behaviors within the social structure. It meets the various social needs of members of a society by directing how individuals must react to various events and how to act in specific circumstances. A planned and systematic process is required for disseminating this cultural accumulation as a policy, which is

produced collectively by all members within their everyday life practices. The Handbook of Research on Examining Cultural Policies Through Digital Communication provides emerging research on this aspect of cultural policy, which is formed within the framework of this systematic process in a strategic manner and can be defined as various activities of the state intended for

art, human sciences, and cultural inheritance. Creating such cultural policies involves the establishment of measures and organizations required for the development of each individual, providing economic and social facilities, all of which are actions intended for directing society. Featuring coverage on a broad range of topics such as long-distance education,

digital citizenship, and public diplomacy, this book is ideally designed for academicians, researchers, advanced-level students, sociologists, international and national organizations, and government officials.

A Strategic Reaction to Technological Change

Routledge
This book highlights the use of an outcome-oriented view of performance to frame and assess the

desirability of the effects produced by adopted policies, so to allow governments not only to consider effects in the short, but also the long run. Furthermore, it does not only focus on policy from the perspective of a single unit or institution, but also under an inter-institutional viewpoint. This book features theoretical and empirical research on how public organizations have evolved

their performance management systems toward outcome measures that may allow one to better deal with wicked problems. Today, 'wicked problems' characterize most of governmental planning involving social issues. These are complex policy problems, underlying high risk and uncertainty, and a high interdependency among variables affecting

them. Such problems cannot be clustered within the boundaries of a single organization, or referred to specific administrative levels or ministries. They are characterized by dynamic complexity, involving multi-level, multi-actor and multi-sectoral challenges. In the last decade, a number of countries have started to develop new approaches that may enable to

improve cohesion, to effectively deal with wicked problems. The chapters in this book showcase these approaches, which encourage the adoption of more flexible and pervasive governmental systems to overcome such complex problems. Outcome-Based Performance Management in the Public Sector is divided into five parts. Part 1 aims at shedding light on problems

and issues implied in the design and implementation of “outcome-based” performance management systems in the public sector. Then Part 2 illustrates the experiences, problems, and evolving trends in three different countries (Scotland, USA, and Italy) towards the adoption of outcome-based performance management systems in the public sector. Such analyses are conducted at both the

national and local government levels. The third part of the book frames how outcome-based performance management can enhance public governance and inter-institutional coordination. Part 4 deals with the illustration of challenges and results from different public sector domains. Finally the book concludes in Part 5 as it examines innovative methods and

tools that may support decision makers in dealing with the challenges of outcome-based performance management in the public sector. Though the book is specifically focused on a research target, it will also be useful to practitioners and master students in public administration .

Job Crafting

Springer
The digital transformation is impacting various

aspects of how we live and work. Due to the pervasive effects of the digital revolution on firms and societies, both scholars and practitioners are interested in better understanding the key mechanisms behind the related challenges. This book presents a collection of research papers focusing on the relationships between technologies (e.g. artificial intelligence,

social media, and the Internet of Things) and behaviours (e.g. social learning, knowledge sharing, and decision-making). Moreover, it provides insights into how the digital transformation may improve quality of personal life and work life within public and private organisations. The plurality of views offered makes this book particularly relevant for practitioners, companies,

scientists, and governments. It gathers a selection of the best papers - original double-blind peer-reviewed contributions - presented at the annual conference of the Italian chapter of the AIS which was held in Naples, Italy, in September 2019.

Benefits and Challenges of Digital Transformation
Emerald Group Publishing
This book explores methods and techniques to predict and

eventually prevent financial distress in corporations. It analyzes the effects of the global financial crisis on Italian manufacturing companies and, more specifically, whether the crisis has increased the number of firms that are likely to fail. In the first chapter, the authors widely discuss the Corporate Financial Distress as well as the process and costs incurred. The second chapter is

based on a review of the most used statistical models, splitting them into accounting-based and market-based models. The following chapter is dedicated to the methodology and the empirical analysis on Italian manufacturing companies from different industries. The last chapter presents practical evidence from Italian manufacturing companies during the

recent financial crisis.

The Making of a Town

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This book

addresses

synergy

management,

which poses

an important

challenge for

firms, advisors

and

practitioners

involved in

mergers and

acquisitions

(M&A).

Synergy plays

a key role in

M&A contexts,

both in the

decision-

making

process and,

subsequently,

in the

integration

phase.

However,

despite the

fact that

synergy value

is commonly

regarded as

one of the key

success

factors in

M&A, research

shows that

firms

generally fail

to achieve the

expected

synergy. The

extant

literature is

characterized

by a lack of

comprehensiv

e models of

synergy

management:

the

assessment of

synergy value

remains a

“black box”

for scholars

and

practitioners

alike. The

authors

provide a

comprehensiv

e framework

for synergy

management

by integrating

findings from

prior research

and various

disciplines.

The

framework

highlights the

main

dimensions of

synergy

management

in mergers

and

acquisitions,

common

pitfalls, and

new models

and tools for

avoiding

them. As such,

the book

enriches the

M&A

literature,

offers new

insights for

scholars, and provides valuable guidelines for practitioners involved in synergy management. **Accounting Information Systems for Decision Making** IGI Global Chapters of this book offer a careful selection of the best contributions to the Italian Association for Information Systems (ItAIS) Annual Conference, that took place in Venice, San Servolo Island, in October 2007. The

main goal of this book is to disseminate academic knowledge, both theoretical and pragmatic, in the information systems community. Recognizing the relevance of many different disciplines, the book takes an interdisciplinary approach to the subject of information systems, thus providing a comprehensive and current coverage of this important area. ItAIS ([\[ais.org\]\(http://www.ais.org\)\) is the Italian chapter of the Association for Information Systems \(<http://www.aisnet.org>\). It was established in 2003 and has since been promoting the exchange of ideas, experience and knowledge among both academics and professionals committed to the development, management, organization and use of information systems. **Inside the Black Box of**](http://www.it</p></div><div data-bbox=)

Mergers and Acquisitions

Alpha Test

In the current economic scenario, the intangible assets contribute significantly to the construction of the competitive positioning of a company. It follows that this intangible information must be appropriately considered in the internal rating system (IRSs). Currently key aspects of business risk and operational risk such as potential for

growth, competitive capabilities, core competencies, role in the supply chain of membership, and governance are being considered as secondary in this system. Intangible factors such as the milieu of the company and the environment in which it operates, are not being appropriately considered. In this book, Vincenzo Formisano proposes new guidelines

aimed to set desirable IRSs in which the weight of intangible assets is appropriately and properly valued. He addresses practical rules for achieving a rating system capable of understanding and enhancing the intangible assets of a company and for the assessment of creditworthiness. The first part of the book focuses on existing practices; the second part exposes a general model for the

classification and interpretation of intangibles. The third part provides practical guidelines designed to configure desirable rating models in which the weight of intangible assets is correctly considered. This book offers theoretical and practical insights and an easy-to-read approach which provides a valuable source of information for teachers and students

in Finance. It is also a useful reference point for the Banking, Accounting and Finance managerial communities. [ICGR 2021- Proceedings of the 4th International Conference on Gender Research](#) Triquarterly Books A comprehensive look at the enormous growth and evolution of distressed debt markets, corporate bankruptcy, and credit risk models This Fourth Edition of the most

authoritative finance book on the topic updates and expands its discussion of financial distress and bankruptcy, as well as the related topics dealing with leveraged finance, high-yield, and distressed debt markets. It offers state-of-the-art analysis and research on U.S. and international restructurings, applications of distress prediction models in financial and managerial markets, bankruptcy

costs, restructuring outcomes, and more.

Network,

Smart and

Open Acpil

The growing body of research on business models draws upon a range of sub-disciplines, including strategic management, entrepreneurship, organization studies and management accounting.

Business

Models: A

Research

Overview

provides a research map for business scholars,

incorporating theoretical and applied perspectives.

It develops the field of business model research by offering a critique of the field as it has developed to date and provides a guide for future research and theorization.

The research performed as a basis for this book improves and extends prior subjective and less-documented work by using a scientific approach to identifying

impactful research. The book argues that business model research is a mature field and that future research should focus on performative and ecosystem-based contributions, with the timely identification of four distinct stages of business model research. The study here provokes a new set of research questions, which are addressed in

the concluding passages of Chapters 5–8, as a point of departure for those researching business models. This book is essential primary reading for scholars and practitioners of business models who are looking to seek out new knowledge and build new perspectives.

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