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Question 1.2. When an employee resigns on 24 hours notice, is the company entitled to set off the notice period as prescribed by the Basic Conditions of Employment Act or the contract that the employee signed?

Answer: An employee, who has been with the company for more than six months, but less than one year, must give the company two weeks notice.

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(HR). The name of useful websites may also be intimated in this regard. Multiple Choice Questions Book On HRM & IR & Labour ...MCQs - 305HR ± Labour Laws Page 3 of 62 Q.12. The provisions of Sec. 46 of the Factories Act, 1948 impose statutory obligation on the Railway Administrations to provide and maintain canteens in Railway Establishments, which are governed by the Factories Act and employ more than ----- persons. a) 100 b) 150MCQs 305 HR Labour LawsView HR AND LABOUR LAWS QUESTIONS 5000 MCQS FREE DOWNLOAD SAMPLE pdf from SHRM 1000 at Al mahmood Education Trust/society. 5000 MCQA ON HRM & LABOUR LAWS FOR

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PAPER 7: INDUSTRIAL, LABOUR AND GENERAL LAWS (100 Marks)

Level of Knowledge: Working Knowledge
Objective: To acquire knowledge and understanding of Industrial, Labour and General Laws.

Contents: Part A: Industrial and Labour Laws (70 Marks) 1. Factories Act, 1948 • Object and Scope • Application and Major Provisions of the Act 2. Minimum ...

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Notification for prohibition of contract labour in the establishments can be issued under : a) Sec 7 . b) Sec 8 . c) Sec 9 . d) Sec 10 . PART – B.
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The Contract Labour (Regulation and Abolition) Act, 1970

regulates the employment of contract labour in certain establishments and to provide for its abolition in certain circumstances and for matters connected therewith.

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Quiz

Labor laws aim to protect employees

from discrimination

pertaining to race,

color, religion, gender

and national origin.

Title VII of the Civil

Rights Act of 1964

deals with issues such as discrimination in hiring, promotion, discharge and job training and provides for a reasonable accommodation of religious practices. I want objective type question and answers on the subject of Labour Laws and Human Resource Management. There are multiple choice questions on my blog www.91laws.blogspot.in specifically on Labour Laws. Questions are in sets of 10, categorised according to various acts like Factories Act, Payment of Bonus Act etc.

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Q.12. The provisions of Sec. 46 of the Factories Act, 1948 impose statutory obligation on

the Railway Administrations to provide and maintain canteens in Railway Establishments, which are governed by the Factories Act and employ more than ----- persons. a) 100 b) 150
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