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[Improving Organizational Effectiveness with Enterprise Information Systems](#) IGI Global

"A remarkable book. A delayed bombshell that includes very pertinent new research and discoveries Suvorov has made since 1990. He makes savvy readers of contemporary and World War II history, of a mind to reexamine the Soviet past in terms of what historians call 'present interest.' None of the 'new Russian' historians can match his masterful sweep of research and analysis." —ALBERT WEEKS, Professor Emeritus of International Relations, New York University, author of *Stalin's Other War: Soviet Grand Strategy, 1939-1941* In *The Chief Culprit*, bestselling

author Victor Suvorov probes newly released Soviet documents and reevaluates existing historical material to analyze Stalin's strategic design to conquer Europe and the reasons behind his controversial support for Nazi Germany. A former Soviet army intelligence officer, the author explains that Stalin's strategy leading up to World War II grew from Lenin's belief that if World War I did not ignite the worldwide Communist revolution, then a second world war would be necessary. Suvorov debunks the theory that Stalin was duped by Hitler and that the Soviet Union was a victim of Nazi aggression. Instead, he makes the case that Stalin neither feared Hitler nor mistakenly trusted him. He maintains that after Germany occupied Poland, defeated France, and started to prepare for an invasion of Great Britain,

Hitler's intelligence services detected the Soviet Union's preparations for a major war against Germany. This detection, Suvorov argues, led to Germany's preemptive war plan and the launch of an invasion of the USSR. Stalin emerges from the pages of this book as a diabolical genius consumed by visions of a worldwide Communist revolution at any cost—a leader who wooed Hitler and Germany in his own effort to conquer the world. In contradicting traditional theories about Soviet planning before the German invasion and in arguing for revised view of Stalin's real intentions, *The Chief Culprit* has provoked debate among historians throughout the world.

Reader's Guide to Military History W. W. Norton & Company

This edited volume brings together large-scale research as well as case studies

from a range of geographical contexts and represents a variety of educational settings involving second language learners and users. Its aim is to explore the interrelated issues of psychology and technology use in second language learning settings as well as in more autonomous environments. As language learning professionals continue to devote more time and attention to making various technological tools an integral part of the classroom, it is just as important to understand the influences that these tools have on the psychological state of the learners who use them. In consideration of this objective, the volume examines factors such as learner attitudes and motivation, emotion and behaviour, and the cognitive processes that are at play in the minds of the language users. This volume will be of interest not only to language teachers but also to researchers working in second language acquisition (SLA), applied linguistics, and educational psychology.

Operation Barbarossa and Germany's Defeat in the East Cambridge Scholars Publishing

This book is relevant for language testers, listening researchers, and oral proficiency teachers, in that it explores four broad themes related to the assessment of L2 listening ability: the use of authentic, real-world spoken texts; the effects of different speech varieties of listening inputs; the use of audio-visual texts; and assessing listening as part of an interactive speaking/listening construct. Each theme is introduced with a review of the relevant literature, and then is examined through either two or three empirical studies. The notion of authenticity underlies each of these four themes. By creating more authentic test tasks that are similar to real world language tasks, test developers can create listening assessments that not only more effectively assess test takers' communicative competence, but can also have a positive washback effect on educational systems.

Microbiome in 3P Medicine Strategies Springer

Each volume of the Dictionary of World Biography contains 250 entries on the lives of the individuals who shaped their times and left their mark on world history. This is not a who's who. Instead, each entry provides an in-depth essay on the life and career of the individual concerned. Essays commence with a quick reference section that provides basic facts on the individual's life and achievements. The extended biography places the life and works of the individual within an historical context, and the summary at the end of

each essay provides a synopsis of the individual's place in history. All entries conclude with a fully annotated bibliography.

Global Perspectives on Language Assessment Routledge

An illustrated study of both the combat vehicles of Russia's legendary Spetsnaz special forces and the whole range of unique and modified vehicles that Russia's elite units use, from combat snowmobiles to the world's biggest water-cannon. Elite forces need elite vehicles. As Vladimir Putin has devoted effort and funds into modernising Russia's armed forces and turning them into an instrument geared not just for defending the Motherland but also projecting power beyond its borders, Russia has seen a growing emphasis on special and specialist forces. Traditionally, the elite Spetsnaz commandos had to make do with regular vehicles or civilian-based 'technicals', not least to conceal their presence (or, indeed, very existence). Now, increasingly at the forefront of Russian power projection, the Spetsnaz are acquiring more capable, versatile vehicles, such as the paratroopers' BTR-D personnel carrier, and also experimenting with exotic, specialist new acquisitions, such as the Chaborz M-3 buggy and Yamaha Grizzly all-terrain vehicle. The other elite branches of Russia's forces, such as the Arctic-warfare troops of the 200th Independent Motor Rifle Brigade, the paratroopers of the Air Assault Troops (VDV), the Naval Infantry, and the elite units of the security forces are also developing and fielding new vehicles for their specialist roles, from combat snowmobiles to urban-warfare vehicles. From highly-mobile LMVs able to operate in the deserts of Syria or the streets of Ukraine, through dedicated fire-support vehicles such as the air-droppable Sprut-SD or the massive BMPT 'Terminator', to amphibious tanks and drone-equipped security trucks, these are the workhorses of Russia's special forces. This study explores all these combat vehicles in detail, combining expert analysis from Russia expert Mark Galeotti with highly accurate full-colour illustrations and photographs.

Probiotics, Prebiotics, and Synbiotics Cambridge University Press

Information and communication technologies are widely used to improve organizational efficiency and ensure effective workflows. Technology and software systems provide the opportunity to improve productivity and efficiency when used correctly; however, professionals continue to encounter challenges in a variety of settings.

Improving Organizational Effectiveness with Enterprise Information Systems analyzes the challenges and solutions associated with integrating new technologies in organizations, including key topics in cloud computing, project management, and operational procedure development and implementation. This publication is an essential reference source for senior managers, CIOs, ICT professionals, project managers, researchers, academicians, and upper level students interested in the applications and advances in ICTs and IS.

Challenges and Innovations in Speaking Assessment Routledge

Automated Speaking Assessment: Using Language Technologies to Score Spontaneous Speech provides a thorough overview of state-of-the-art automated speech scoring technology as it is currently used at Educational Testing Service (ETS). Its main focus is related to the automated scoring of spontaneous speech elicited by TOEFL iBT Speaking section items, but other applications of speech scoring, such as for more predictable spoken responses or responses provided in a dialogic setting, are also discussed. The book begins with an in-depth overview of the nascent field of automated speech scoring—its history, applications, and challenges—followed by a discussion of psychometric considerations for automated speech scoring. The second and third parts discuss the integral main components of an automated speech scoring system as well as the different types of automatically generated measures extracted by the system features related to evaluate the speaking construct of communicative competence as measured defined by the TOEFL iBT Speaking assessment. Finally, the last part of the book touches on more recent developments, such as providing more detailed feedback on test takers' spoken responses using speech features and scoring of dialogic speech. It concludes with a discussion, summary, and outlook on future developments in this area. Written with minimal technical details for the benefit of non-experts, this book is an ideal resource for graduate students in courses on Language Testing and Assessment as well as teachers and researchers in applied linguistics.

Combat Vehicles of Russia's Special Forces IGI Global

Microbiome Therapeutics: Personalized Therapy Beyond Conventional Approaches addresses the current knowledge and landscape of microbiome therapeutics, providing an overview of existing applications in health and disease as well

as potential future directions of microbiome modulations and subsequent translation to the global industry and market. This important reference provides the most current status of microbiome therapeutics as well as possible future perspectives through coverage of topics including the application of microbiome therapeutics; various additive, subtractive and modulatory approaches; microbiome composition of health and diseases, insights into live bio-therapeutics and the clinical data supporting their efficacy. Case studies are provided throughout the book to further define, describe and evaluate microbiome therapeutics success and failure. - Provides chapters focused on illness types to address the potential of microbiome therapeutics in several significant disorders - Offers human gut microbiome explorations that have enriched the understanding of microbiome colonization, maturation, and dysbiosis in health and disease subsets - Addresses important concepts like economic potential in the global therapeutics market as well as ethical, technical, and regulatory aspects

Assessing L2 Listening Cambridge University Press

The assessment of second language speaking ability has played a central role in the evolution of language testing theory and practice. Educational Testing Service (ETS) has been a primary innovator in all dimensions of speaking assessment since the 1970s, addressing critical challenges through the advent of new test designs, scoring practices, and measurement technologies to make especially large-scale, standardized testing of speaking ability a reality. This volume presents a sample of key ETS research and development efforts related to speaking assessment over the years. The contributors highlight diverse contributions to conceptualizing the speaking construct, designing speaking test tasks, scoring speech samples, marshalling technologies for test delivery and automated scoring, and developing end-to-end speaking assessment procedures. The first part emphasizes how some of the earliest large-scale speaking assessments were designed and put into practice. The second part features research and development related to speaking assessments in the TOEIC and TOEFL testing suites, emphasizing their validity and scoring. The third part introduces research-based innovations in testing new and more nuanced speaking constructs, and in using automated scoring of speech to address diverse assessment needs. The volume will appeal

to language testing professionals and test score users in illuminating how ETS has influenced the development of speaking assessment as well as pointing to multiple directions for future research and practice.

Novel Applications of Intelligent Systems

John Benjamins Publishing Company
This proceedings volume examines leadership from the perspectives of business, economics, social sciences, cross-cultural management, and education as a means to establish a future of sustainable development. Featuring contributions from the 2017 Prague Institute for Qualification Enhancement (PRIZK) and International Research Centre (IRC) "Scientific Cooperation" International Conference held in the Czech Republic, this volume focuses particularly on business models and higher education schemes from BRICS nations and examines topics such as social and educational practices, academic policies and business development. Leadership is becoming a key element for the future sustainable development of business and education in the quickly globalizing world. In this regard, a special emphasis should be made on the formation of high-quality human resources—the leading experts in their field who will create innovations and introduce breakthrough technologies. The development of a creative economy and knowledge economy requires highly-educated human capital, thus education becomes a key element of this process. Education must keep pace with time, be competitive, and stay in touch with the process of technology. The enclosed papers identify the key steps for sustainable growth and development in business and education. Featuring contributions on theory and practice, this book is appropriate for academics, researchers, policy-makers and practitioners in the areas of business, leadership management, entrepreneurship, innovation and education.

Endocrine Disruptors and Metabolism IGI Global

The book reports on the latest theories on artificial neural networks, with a special emphasis on bio-neuroinformatics methods. It includes twenty-three papers selected from among the best contributions on bio-neuroinformatics-related issues, which were presented at the International Conference on Artificial Neural Networks, held in Sofia, Bulgaria, on September 10-13, 2013 (ICANN 2013). The book covers a broad range of topics concerning the theory and applications of artificial neural networks, including recurrent neural networks, super-Turing

computation and reservoir computing, double-layer vector perceptrons, nonnegative matrix factorization, bio-inspired models of cell communities, Gestalt laws, embodied theory of language understanding, saccadic gaze shifts and memory formation, and new training algorithms for Deep Boltzmann Machines, as well as dynamic neural networks and kernel machines. It also reports on new approaches to reinforcement learning, optimal control of discrete time-delay systems, new algorithms for prototype selection, and group structure discovering. Moreover, the book discusses one-class support vector machines for pattern recognition, handwritten digit recognition, time series forecasting and classification, and anomaly identification in data analytics and automated data analysis. By presenting the state-of-the-art and discussing the current challenges in the fields of artificial neural networks, bioinformatics and neuroinformatics, the book is intended to promote the implementation of new methods and improvement of existing ones, and to support advanced students, researchers and professionals in their daily efforts to identify, understand and solve a number of open questions in these fields.

The Handbook of Technology and Second Language Teaching and Learning Cambridge University Press

This book details the Soviet Military Liaison Mission (SMLM) in West Germany and the U.S. Military Liaison Mission (USMLM) in East Germany as microcosms of the Cold War strategic intelligence and counterintelligence landscape. Thirty years since the fall of the Berlin Wall, the Soviet and U.S. Military Liaison Missions are all but forgotten. Their operation was established by a post-WWII Allied occupation forces' agreement, and missions had relative freedom to travel and collect intelligence throughout East and West Germany from 1947 until 1990. This book addresses Cold War intelligence and counterintelligence in a manner that provides a broad historical perspective and then brings the reader to a never-before documented artifact of Cold War history. The book details the intelligence/counterintelligence dynamic that was among the most emblematic of the Cold War. Ultimately, the book addresses a saga that remains one of the true Cold War enigmas.

New century wolf conservation and conflict management Springer

The sixth volume in the Global Research on Teaching and Learning English series offers up-to-date research on the rapidly changing field of language assessment.

The book features original research with chapters reporting on a variety of international education settings from a range of diverse perspectives. Covering a broad range of key topics—including scoring processes, test development, and student and teacher perspectives—contributors offer a comprehensive overview of the landscape of language assessment and discuss the consequences and impact for learners, teachers, learning programs, and society. Focusing on the assessment of language proficiency, this volume provides an original compendium of cutting-edge research that will benefit TESOL and TEFL students, language assessment scholars, and language teachers.

Stumbling Colossus Springer Nature
Be sure to check out IRON AMBITION: My Life with Cus D'Amato by Mike Tyson
"Raw, powerful and disturbing—a head-spinning take on Mr. Tyson's life."—Wall Street Journal
Philosopher, Broadway headliner, fighter, felon—Mike Tyson has defied stereotypes, expectations, and a lot of conventional wisdom during his three decades in the public eye. Bullied as a boy in the toughest, poorest neighborhood in Brooklyn, Tyson grew up to become one of the most ferocious boxers of all time—and the youngest heavyweight champion ever. But his brilliance in the ring was often compromised by reckless behavior. Yet—even after hitting rock bottom—the man who once admitted being addicted "to everything" fought his way back, achieving triumphant success as an actor and newfound happiness and stability as a father and husband. Brutal, honest, raw, and often hilarious, Undisputed Truth is the singular journey of an inspiring American original.

Techno-Social Systems for Modern Economical and Governmental Infrastructures MacMillan Publishing Company

In this carefully edited book some selected results of theoretical and applied research in the field of broadly perceived intelligent systems are presented. The problems vary from industrial to web and problem independent applications. All this is united under the slogan: "Intelligent systems conquer the world". The book brings together innovation projects with analytical research, invention, retrieval and processing of knowledge and logical

applications in technology. This book is aiming to a wide circle of readers and particularly to the young generation of IT/ICT experts who will build the next generations of intelligent systems.
Lenin and His Comrades Elsevier
Manhattan GMAT's Foundations of Math book provides a refresher of the basic math concepts tested on the GMAT. Designed to be user-friendly for all students, this book provides easy-to-follow explanations of fundamental math concepts and step-by-step application of these concepts to example problems. With ten chapters and over 700 practice problems, this book is an invaluable resource to any student who wants to cement their understanding and build their basic math skills for the GMAT. Purchase of this book includes six months online access to the Foundations of Math Homework Banks consisting of over 400 extra practice questions and detailed explanations not included in the book.
The Evolution of Military Power in the West and Asia Bloomsbury Publishing
This book is an important reassessment of the failure of Germany's 1941 campaign against the Soviet Union.

'Our Glorious Past' Springer Nature
Effective measurement of the composition and properties of petroleum is essential for its exploration, production, and refining; however, new technologies and methodologies are not adequately documented in much of the current literature. Analytical Methods in Petroleum Upstream Applications explores advances in the analytical methods and instrumentation that allow more accurate determination of the components, classes of compounds, properties, and features of petroleum and its fractions. Recognized experts explore a host of topics, including: A petroleum molecular composition continuity model as a context for other analytical measurements A modern modular sampling system for use in the lab or the process area to collect and control samples for subsequent analysis The importance of oil-in-water measurements and monitoring The chemical and physical properties of heavy oils, their fractions, and products from their upgrading Analytical measurements using gas chromatography and nuclear magnetic resonance (NMR) applications

Asphaltene and heavy ends analysis
Chemometrics and modeling approaches for understanding petroleum composition and properties to improve upstream, midstream, and downstream operations
Due to the renaissance of gas and oil production in North America, interest has grown in analytical methods for a wide range of applications. The understanding provided in this text is designed to help chemists, geologists, and chemical and petroleum engineers make more accurate estimates of the crude value to specific refinery configurations, providing insight into optimum development and extraction schemes.

Foundations of GMAT Math Columbia University Press

This book contains some 600 entries on a range of topics from ancient Chinese warfare to late 20th-century intervention operations. Designed for a wide variety of users, it encompasses general reviews of aspects of military organization and science, as well as specific wars and conflicts. The book examines naval and air warfare, as well as significant individuals, including commanders, theorists, and war leaders. Each entry includes a listing of additional publications on the topic, accompanied by an article discussing these publications with reference to their particular emphases, strengths, and limitations.

Spetsnaz Enigma Books

How are state leaders adapting their citizen-building strategies for globalization? What outcomes are they achieving, and why? Bedouins into Bourgeois investigates an ambitious state-led social engineering campaign in the United Arab Emirates, where leaders aimed to encourage more entrepreneurial, market-friendly, patriotic, and civic-minded citizens. Extensive ethnography - including interviews with a ruling monarch - reveals the rulers' reasoning and goals for social engineering. Through surveys and experiments, social engineering outcomes are examined, as well as the reasons for these outcomes, with surprising results. This fascinating study illustrates how social engineering strategies that use nationalism to motivate citizens can have paradoxical effects, increasing patriotism but unexpectedly discouraging or "crowding out" development-friendly mind-sets.

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